THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

Reference: BC080001

5.1 Consultation Report Appendices 3.1 – 3.9 (4 of 14)

THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

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Appendix 3.1

Stage three invite for individuals



London Paramount - Invitation to participate in workshop events

We are writing to invite you to attend our workshop events for London Paramount Entertainment Resort. The workshop events will be the third stage of our year-long consultation on London Paramount Entertainment Resort and will be an opportunity to bring together members of the community, stakeholders and industry specialists to discuss and debate key topics.

Over 4,000 people attended our first and second stages of public consultation events that took place in July and November 2014 and over 1,900 feedback forms have been received. This feedback has been analysed and reports on the results ("Your Feedback from Stage One" and "Your Feedback from Stage Two") are available on the London Paramount website (www.londonparamount.info). The feedback provided by attendees to the previous stages of public consultation has informed the agenda for the workshop sessions and the issues we intend to discuss.

The workshops will provide an opportunity to progress issues identified at the exhibitions in more depth with our specialist consultants. Each workshop will follow a similar format including short presentations on both the proposals for London Paramount and the consultation process. This will be followed by breakout sessions where information will be provided to enable smaller groups to discuss and debate the topics before feeding back to the group to conclude the session. Invitations to participate in these workshops have been issued to those individuals who provided their details during the first and second stages of public consultation events or registered their interest on the website along with other specialist stakeholder groups.

Overleaf you will find a list of themed workshop sessions, dates, venues and times. Please read through the synopsis of the six themed workshops, along with the workshop guidelines, in order to select the workshop(s) which best suit your interests. Please could you then notify us of your attendance, so that we can allocate you a space. If you have friends or family who would like to attend please ask them to get in touch.

As a large number of people have registered an interest in participating in workshops, we will be allocating spaces on a first come, first served basis. We look forward to seeing you in the Spring.

Kind regards

Fenion Dunphy & David Testa London Paramount



Workshop Topics

Traffic and transport

Topics under discussion will include road, river and public access to the Resort.

This workshop will run at six different times – two weekend sessions, one daytime session and three evening sessions:

Date	Time	Venue
Thursday 26 th February	7pm-9pm	Heritage Community Hall, Craylands Lane, Swanscombe,
		DA10 OLP
Saturday 28 th February	10am-12pm	Northfleet School for Girls, Hall Road, Gravesend, DA11 8AQ
Thursday 5 th March	2pm-4pm	St Botolphs Church Hall, The Hill, Northfleet, DA11 9EU
Tuesday 10 th March	7pm-9pm	Princes Park Stadium, Darenth Road, Dartford, DA1 1RT
Saturday 14 th March	10am-12pm	British Legion Greenhithe, London Road, Greenhithe, DA9 9EJ
Thursday 19 th March	7pm-9pm	Gravesham Council Chambers, Civic Centre, 132 Windmill
		Street, Gravesend, DA12 1AU

Jobs, careers, education and training

Within this workshop discussions will involve understanding what jobs will be available at the Resort, what skills will be necessary to fill these roles and the creation of partnerships with local employment agencies. It will also be important to consider how London Paramount should work with local education providers to develop skills and training programmes.

This workshop will run at four different times – one weekend session, one daytime session and two evening sessions:

Date	Time	Venue
Tuesday 3 rd March	7pm-9pm	Princes Park Stadium, Darenth Road, Dartford, DA1 1RT
Saturday 7 th March	10am-12pm	Swanscombe and Greenhithe Town Council & Community
		Hall, The Grove, Swanscombe, DA10 0GA
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Friday 20 th March	7pm-9pm	St Botolphs Church Hall, The Hill, Northfleet, DA11 9EU

Environment and ecology

Discussions about the environment will include a consideration of the impact the Resort will have on the environment and how wildlife and ecology can be enhanced and protected within the proposals.

This workshop will have two evening sessions:

Date	Time	Venue
Tuesday 24 th February	7pm-9pm	Northfleet School for Girls, Hall Road, Gravesend, DA11 8AQ
Friday 13 th March	7pm-9pm	Ebbsfleet Academy, Southfleet Road, Swanscombe, DA10 0BZ



Culture and architectural heritage

This workshop will have an important focus on the heritage of the area with discussions taking place on how this can be preserved and how the Resort can reflect the cultural history of the area.

This workshop will have one evening session:

Date	Time	Venue
Tuesday 17 th March	7pm-9pm	Eastgate, 141 Springhead Parkway, Northfleet, DA11 8AD

Masterplanning and infrastructure

Discussions in this workshop will consider how good masterplanning and design are critical to success. Other topics will include the minimisation of noise and visual impact for our neighbours as well as the incorporation of sustainable infrastructure to manage drainage, waste and flood risk.

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Tourism, business and wider regeneration

This workshop will focus on how we can ensure the economic benefits of London Paramount will be felt across Kent including a discussion on how other attractions in the surrounding area can be marketed to visitors of the Resort.

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Workshop Guidelines

Attendance numbers

As a large number of people have registered an interest in participating in workshops, we will be allocating spaces on a first come, first served basis. You are welcome to attend as many different topic sessions as you wish, numbers permitting. If you are representing an organisation, we request that only one representative from the organisation attends each session.

How to take part

It's absolutely critical that you contact us to secure a space on the workshop sessions. You can do this in a number of ways:

- Complete our online form at www.londonparamount.info/have-your-say/workshop-registration;
- Email workshops@londonparamount.info;
- By writing to our freepost address (London Paramount, ref: RTRB-LUUJ-AGBY, c/o PPS Group, Sky Light Tower, 50 Basinghall Street, London, EC2V 5DE); or
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Please include your name and contact details in all correspondence as we will be in touch to confirm your attendance.

What happens next?

Once you have registered for a workshop session, you will receive confirmation of your attendance to your chosen workshop(s). We will also provide you with an agenda and directions to the venue.

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THE LONDON RESORT DEVELOPMENT CONSENT ORDER

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Appendix 3.2

Stage three invite for local authorities



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THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

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Appendix 3.3

Example workshop agenda



Jobs, careers, education & training

Tuesday 3rd March at Princes Park Stadium

Agenda

6.45pm-7.00pm Attendee arrival and refreshments

7:00pm Presentations

- Introduction to the project and summary of the feedback from previous stages of consultation by PPS Group.
- Overview of the topic by the Projects socio-economic consultants Volterra, including relevant studies and subjects to be discussed in the session.

7.30pm Breakout sessions

Attendees will be divided into smaller groups – each group will be accompanied by a member of the project team.

8.30pm Feedback

A representative from each group will provide feedback from their session to all attendees.

8.50pm Wider discussion and close by PPS Group.

THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

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Appendix 3.4

Traffic & transport presentation

London Paramount Entertainment Resort Workshops: Transport and Traffic February / March 2015





Workshop agenda



- Presentations
- Breakout workshop sessions
- Feedback and outcomes for the masterplan
- Workshop close



The London Paramount workshop team



London Bringing forward the London

Paramount Paramount plans

WSP Transport consultants

PPS Managing the consultation process

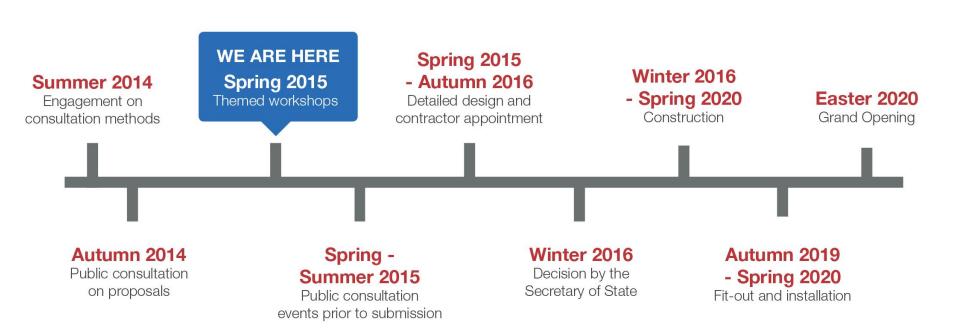






Key Project Milestones





Stage One & Stage Two



65
hours of public events

4,330 people attended public events

1,919 feedback forms received

1,953
Likes on
Facebook

943
Followers
on Twitter

105,865 invitation letters and emails issued

Previous stages of consultation



- Feedback we have received:
 - 82% of respondents indicating that they approve of the draft masterplan for the Resort
 - **63%** of respondents approving of the emerging transport proposals
 - **75%** of respondents stated that they approve of the plans to protect the local ecology and environment
- The results also showed that the top five attractions respondents are most interested in visiting are:
 - the world class theme park (61%)
 - restaurants and bars (51%)
 - cinema and comedy venue (45%)
 - theatre (44%)
 - water park (41%)

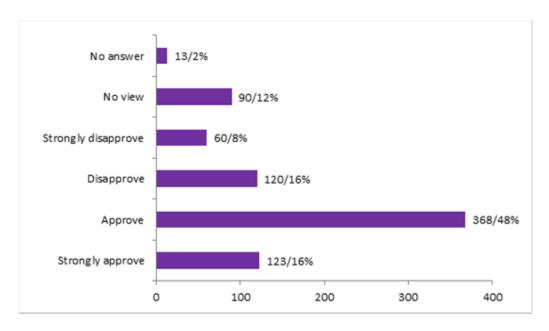
Autumn 2014 consultation feedback



Headline results

- Majority of people (64%) either approve or strongly approve our transport plans
- 31% left general comments about transport. This was the most frequent topic
- Whilst there was concern over increased traffic, people supported our transport plans to keep Resort traffic on the A2
- A desire for improved public transport connections including Crossrail and Fast Track

Q. Transport is one of the most important issues related to the proposals. After viewing the material on display, how do you view our emerging transport proposals?



Benefits and opportunities















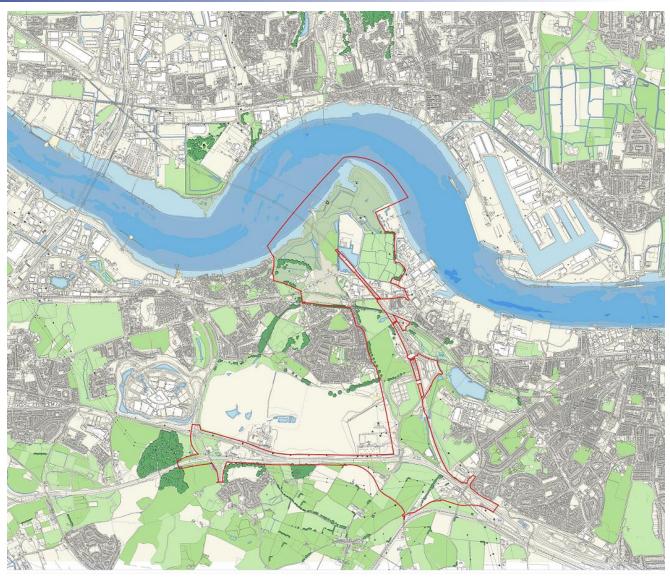






Defining the development boundary





Emerging illustrative masterplan





London Paramount



- New Entertainment Resort to cater for 15 million visitors per year
- Up to 27,000 jobs
- Will include the following;
 - Leisure Core
 - A number of hotels (up to 5,000 rooms)
 - Conference facilities
 - Creative Hub (including office space)
 - Car park for circa 14,000 spaces

Resort visitors



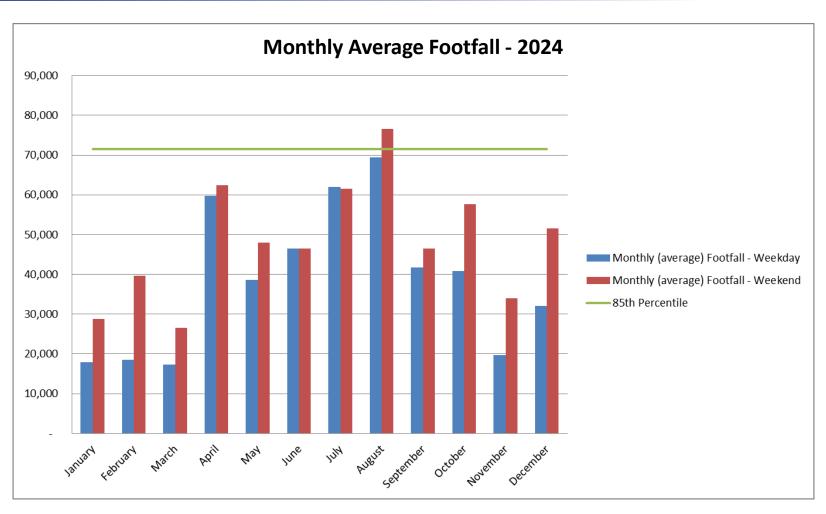
Yearly Visitor Forecast

Visitor Day Type	Number of Days Per Year	Forecast Total Daily Footfall (rounded)
Peak Day	4	96,500
High Day	11	81,500
Design Day	73	71,500
Standard Day	107	46,500
Low Day	90	26,500
Base Day	78	16,500
Closed Days	2	-

- Resort to have a seasonal variation profile
- Only 4 days are classified as peak days Special Events
- Majority of days are classified as 'Standard' 46.5k
- Design day 85% of visitor demand

Monthly average footfall





Assessment scenarios



Transport Surveys undertaken

- Olympic Weekend (Ebbsfleet International Station)
- August Bank Holiday Weekend
- Neutral October weekday undertaken

Scenarios

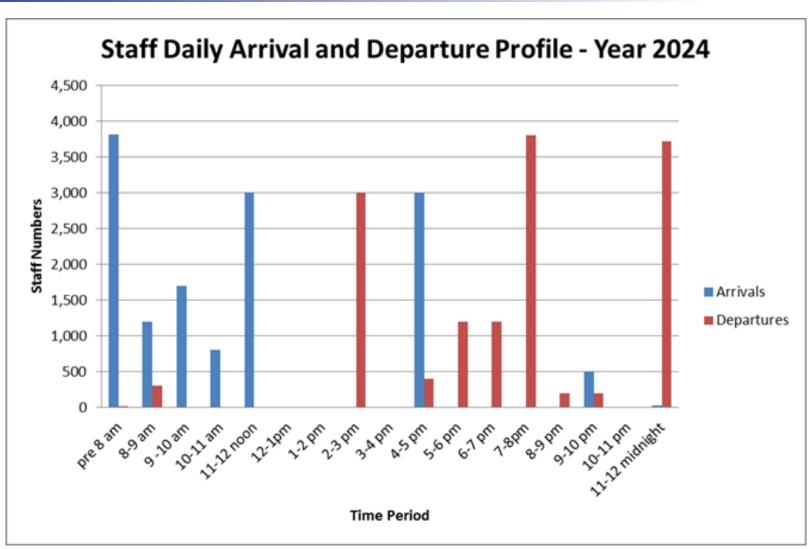
- Forecast Assessment (Review) Year 5 years after opening 2025
- Bank Holiday Weekend + Design Day Forecast
- Neutral Weekday + Design Day Forecast

Sensitivity Tests

- With Lower Thames Crossing Route A & C
- Garden City (2035)

Staff daily arrivals and departures





Travel demand



 Review of existing data sources to determine mode shares. These include the following;

Thorpe Park		
Chessington World of Adventures		
Alton Towers Resort		
The Warner Bros. Studio Tour		
Wembley Stadium		
Twickenham Stadium		
Emirates Stadium		
The O2 Arena		
London Olympics		
Westfield London		
Brighton & Hove A.E. Stadium		
Bristol Stadium		
Leeds Arena		
Westfield London		
Bluewater Shopping Centre		
Heathrow		
Stansted Airport		
National Space Centre		

Travel demand



Assumed Origins

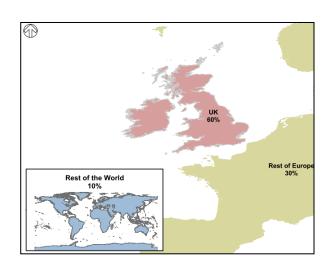
Trips originate from across the world.

- 60% UK Visitors
- 30% European Visitors
- 10% International Visitors

Mode share segregated across the different type of visitor

Duration of Stay

- Within the UK short breaks are typically 2-3 days
- Many European & International visitors already travel to the UK



Travel demand



Visitor mode share combined

Mode	LPER Modal Share
Private Vehicle	58%
Public Transport - Rail	24%
Public Transport - Bus	4%
Passenger Drop Off	1%
Coach	5%
Water bus / Clipper	2%
Other / Motorcycle	1%
Hotel	5%
Total	100%

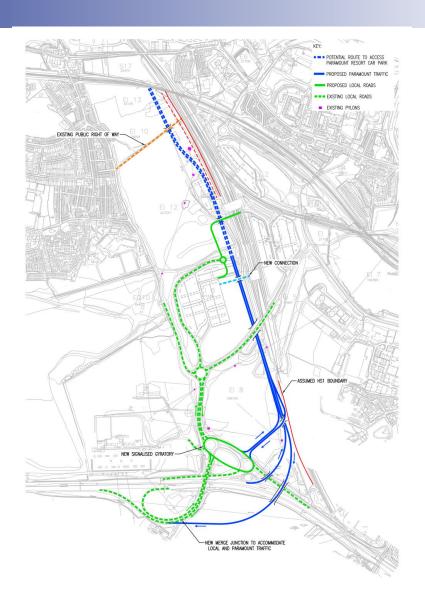
Access Constraints



- To determine the most appropriate access strategy, the design team have reviewed a number of constraints that affect the cost and ability to construct a new access arrangement into the Paramount Resort.
 - Topography and ground conditions of route
 - Ability to provide free flow from A2 and reduce potential for queueing
 - Impact upon existing highway network and existing users
 - Impact upon identified SSSIs and Scheduled Monuments
 - Impact on existing landfill
 - Impact on existing residents in regards to air and noise
 - Requirement for extensive earthworks
 - Capacity of route
 - Ability for route to be gateway to the resort
 - Potential impact on the land set aside for the Ebbsfleet Garden City

Proposed Layout





Bluewater Car Park Access Conflicts



Questions for consideration



- What is the impact on local roads and the A2? What measures can be put in place to minimise traffic and how can we encourage more people to use sustainable methods of travel?
- How can we best connect the site to the surrounding area?
- How can we harness the potential of the River?

THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

Reference: BC080001

Appendix 3.5

Jobs, careers, education & skills presentation

London Paramount Entertainment Resort Workshops: Jobs, Careers, Education and Skills March 2015





Workshop agenda



- Presentations
- Breakout workshop sessions
- Feedback and outcomes for the masterplan
- Workshop close



The London Paramount workshop team



London Paramount Bringing forward the London

Paramount plans

Volterra Socio-economic consultants

PPS Managing the consultation process

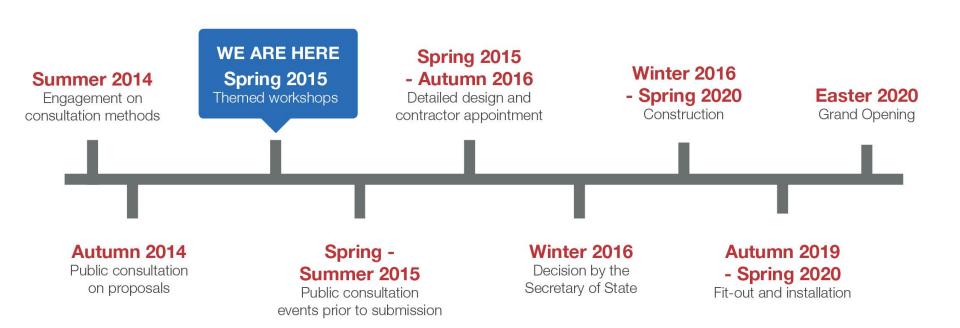






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- Feedback we have received:
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- The results also showed that the top five attractions respondents are most interested in visiting are:
 - the world class theme park (61%)
 - restaurants and bars (51%)
 - cinema and comedy venue (45%)
 - theatre (44%)
 - water park (41%)

Autumn 2014 consultation feedback



Headline results

- Most frequently mentioned benefit that respondents feel the Entertainment Resort will bring is employment
- Importance of working with local education providers to develop skills and training programmes for the community
- London Paramount will be holding supply chain events in 2015 which will outline how local businesses can become involved in the Resort.

For more information on jobs and supply chain opportunities:

- <u>jobs@londonparamount.info</u>
- <u>supplychain@londonparamount.info</u>

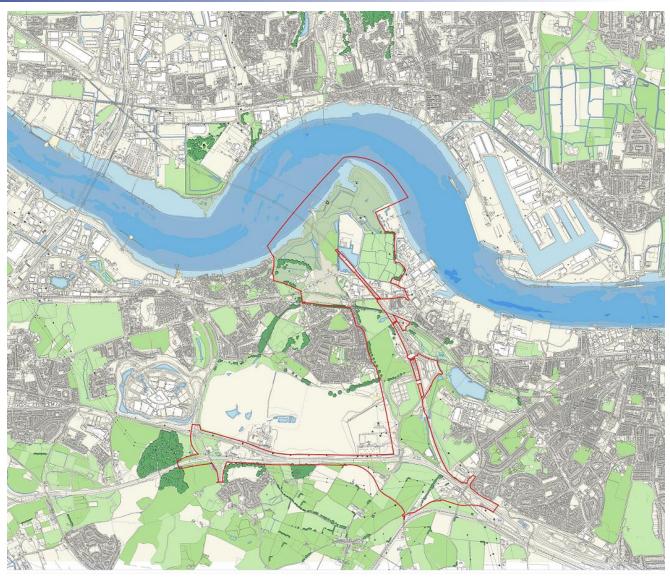
Q. We have plans in place to ensure the economic benefits from the Entertainment Resort are felt across Kent and the South East. How do you think the entertainment resort will benefit the local area?

Most frequently raised topics

- 1. Will create employment opportunities
- 2. Will draw tourism to the area
- 3. Development will boost local economy
- 4. Regeneration of the area

Defining the development boundary





Benefits and opportunities





















Emerging illustrative masterplan





Jobs and careers

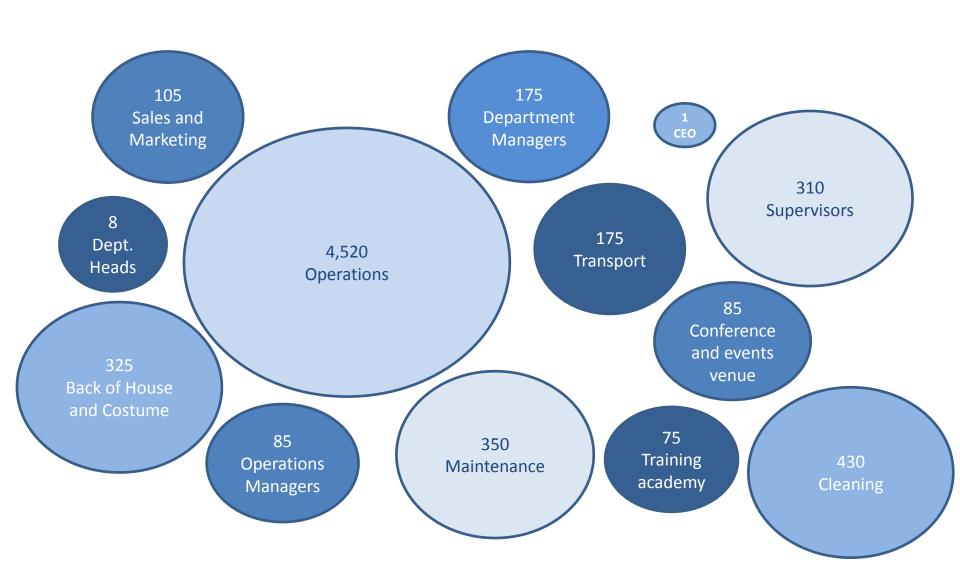


- 7,000 resort jobs
- Up to 4,000 jobs in resort hotels
- Potential for up to 16,000 indirect jobs through the creative hub and supply chain
- Peak on site construction employment of 6,000, with a
 5-6 year construction period



Current estimate of job breakdown within leisure resort (excluding hotels)





Resort types of jobs



- Full range of skill levels
- Jobs will include: senior management, human resources, financial, plumbers, engineers, chefs, designers, mechanics, translators, cashiers, waiters, actors, performers, hosts, musicians, cleaners, security, first-aiders, software operators, technicians, information management
- Part time, full time, seasonal, flexible, payroll, agency





Jobs for local people



- Engage with schools, colleges and job centres
- Encourage apprenticeships
- Explain the skillsets needed and access requirements for different roles
- Advertising opportunities locally
- Prioritise local applicants and unemployed
- Consider procedures to ensure sub contractors also prioritise local people

Education and training



- On site training programmes
- On the job training
- Rolling programme of engagement with schools, colleges to explain what skills are needed
- On-going commitment to the area, to the people, to the skills and training



Questions for consideration



- How can we identify and deliver the skills people need to work at the entertainment resort?
- How can London Paramount engage with local schools and colleges to help ensure young people have the right skills for the jobs?
- How can London Paramount engage with the local community to ensure that job opportunities are available to local people?
- How can London Paramount engage with employment agencies and employers to ensure that job opportunities are available to local people?

THE LONDON RESORT DEVELOPMENT CONSENT ORDER

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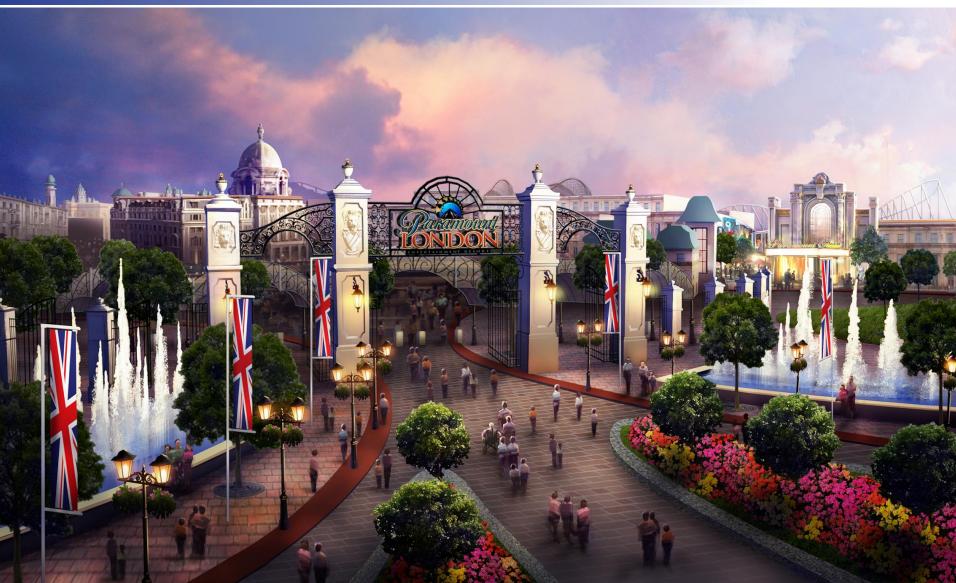
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Appendix 3.6

 ${\bf Master planning~\&~infrastructure~presentation}$

London Paramount Entertainment Resort Workshops: Masterplanning & Infrastructure February / March 2015





Workshop agenda



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London Bringing forward the London

Paramount Paramount plans

Farrells Masterplanning

Buro Happold Infrastructure consultants

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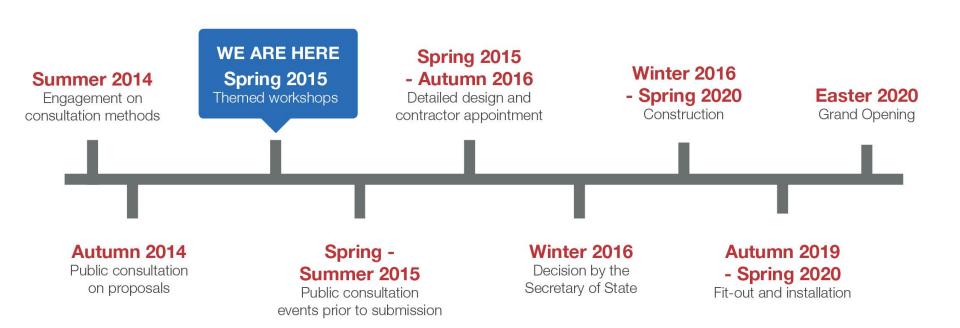






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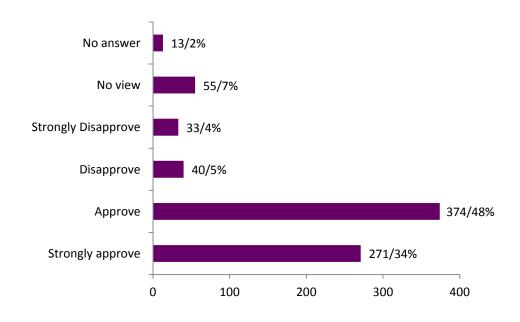
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 - The world class theme park (61%)
 - **Restaurants** and **bars** (51%)
 - **Cinema** and **comedy** venue (45%)
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Q. The first public viewing of the draft masterplan – what are your thoughts?



Autumn 2014 consultation feedback



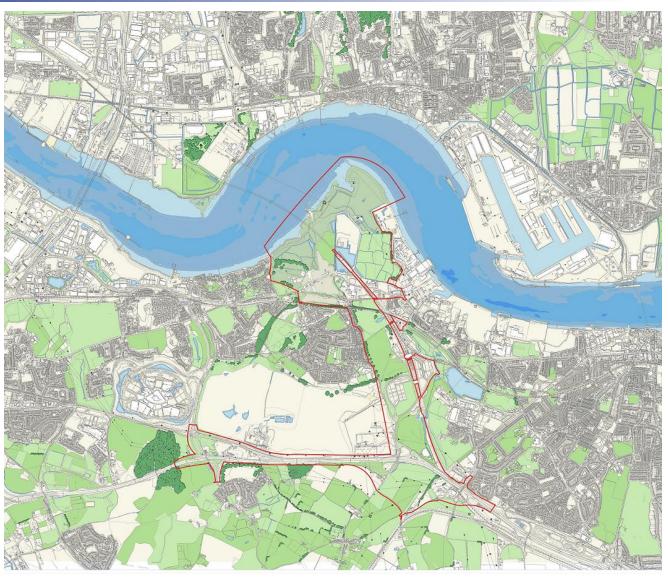
Headline results

- Respondents felt the proposals would result in improvements to infrastructure in the area
- Respondents would like to see how the effects of Entertainment Resort on local infrastructure will be addressed in the proposals



Defining the development boundary





Benefits and opportunities



















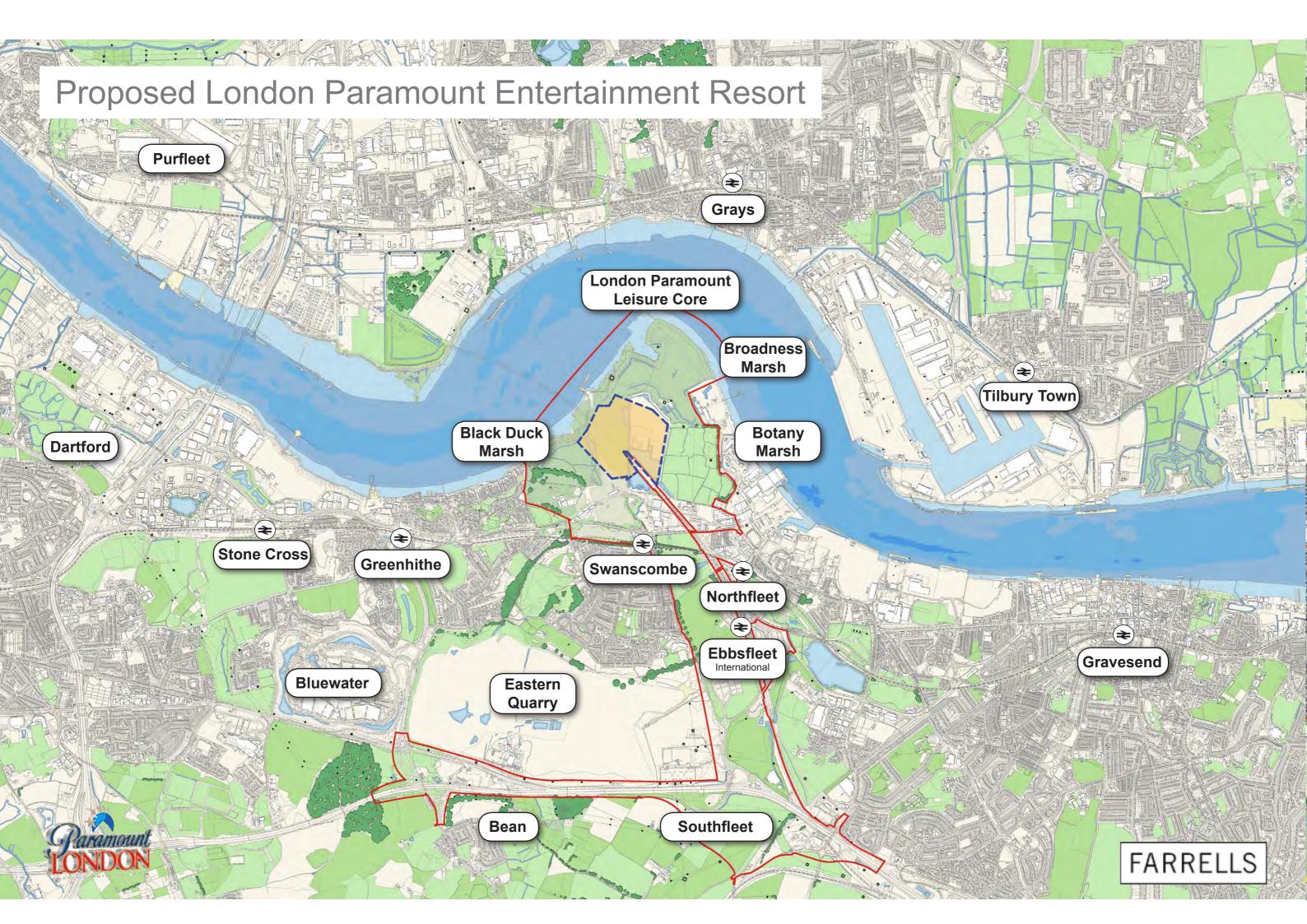


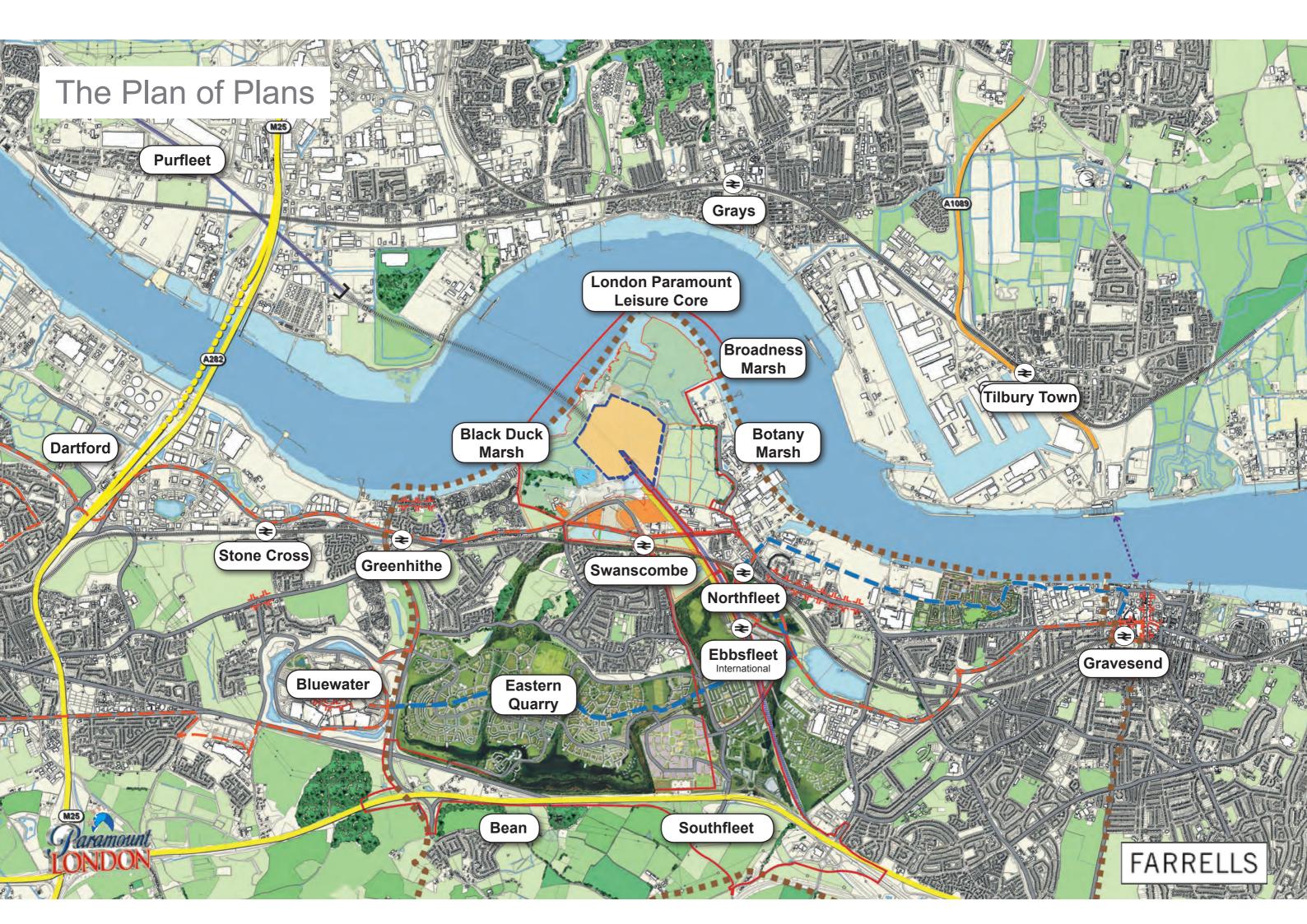
Emerging illustrative masterplan

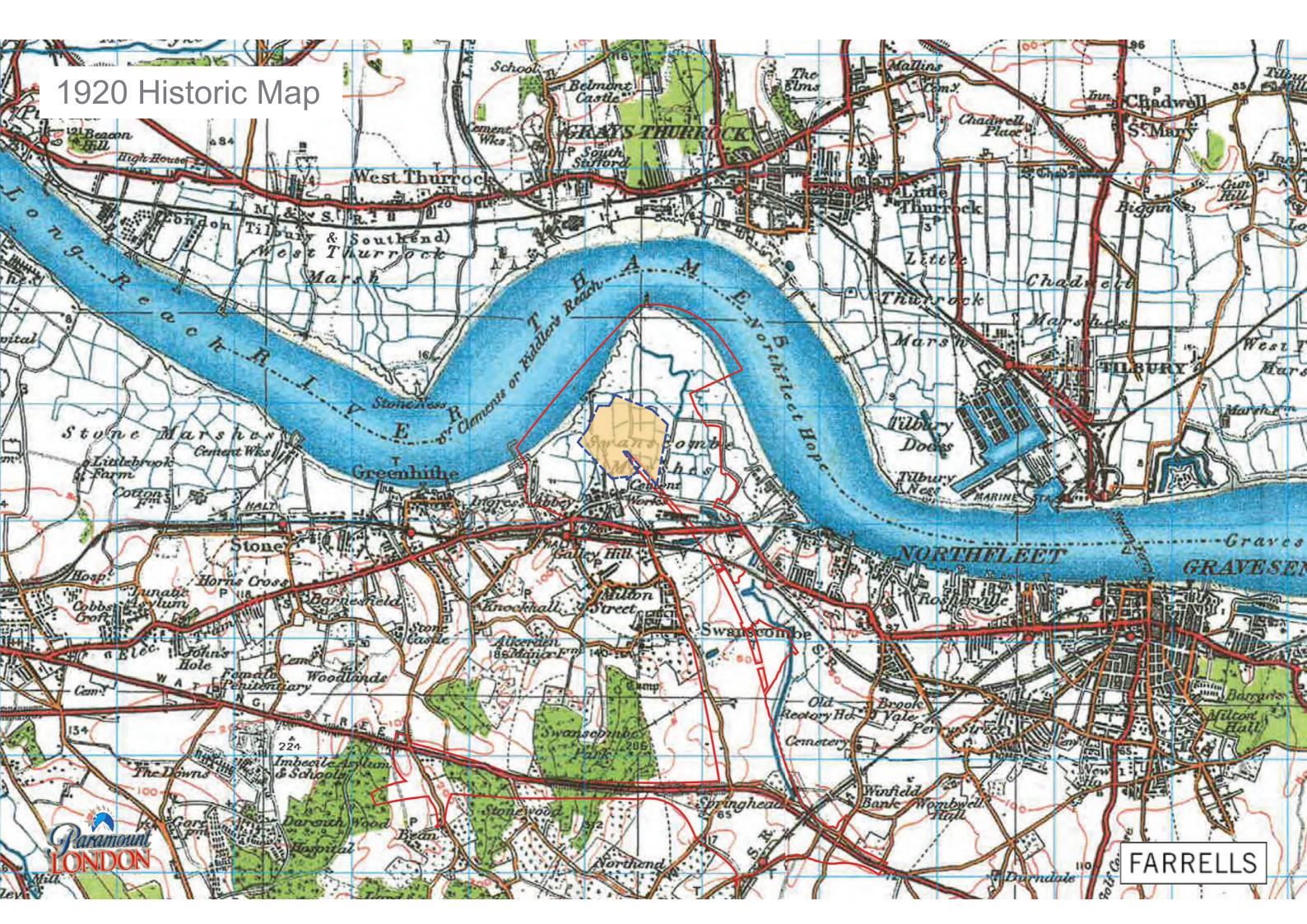






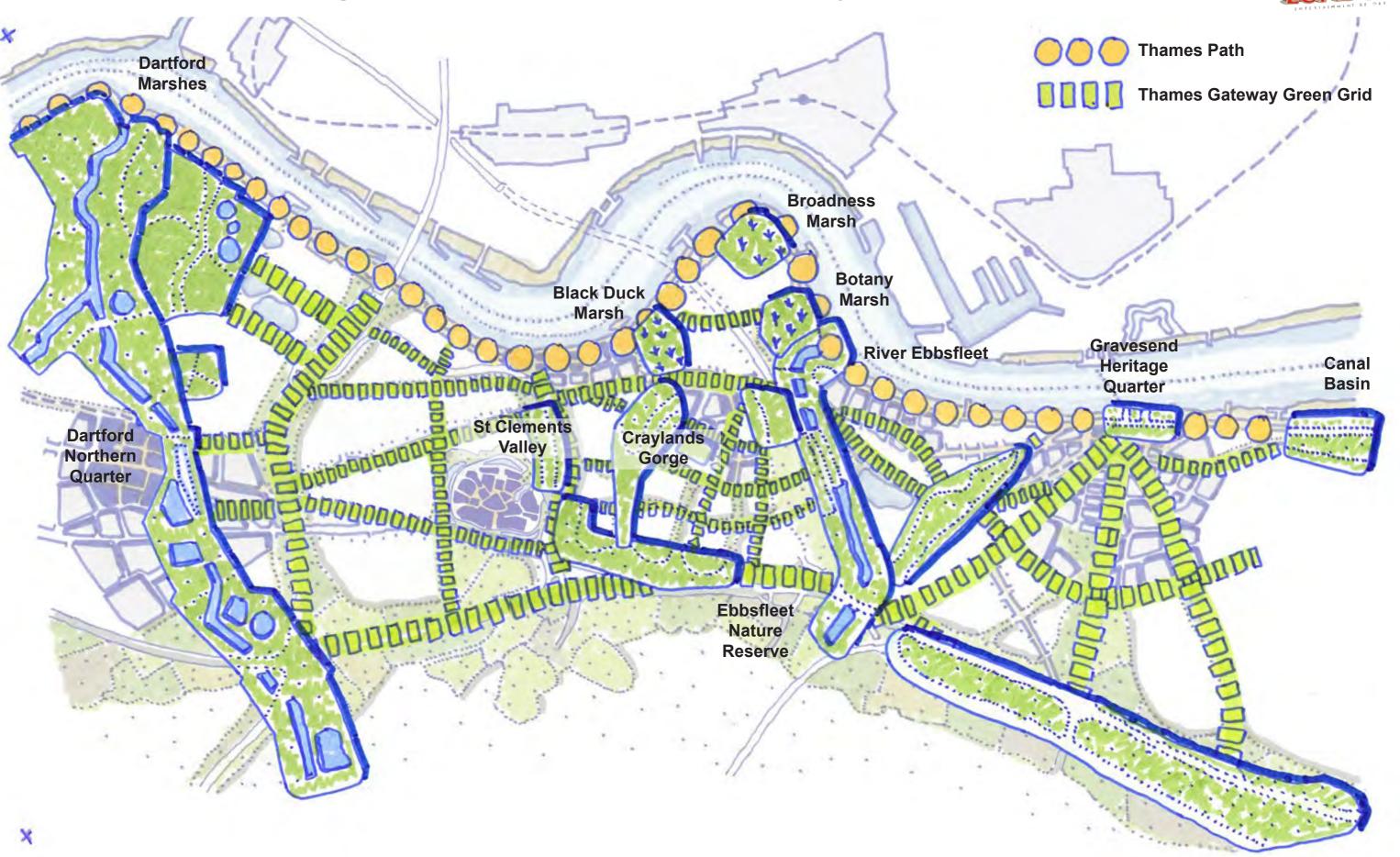






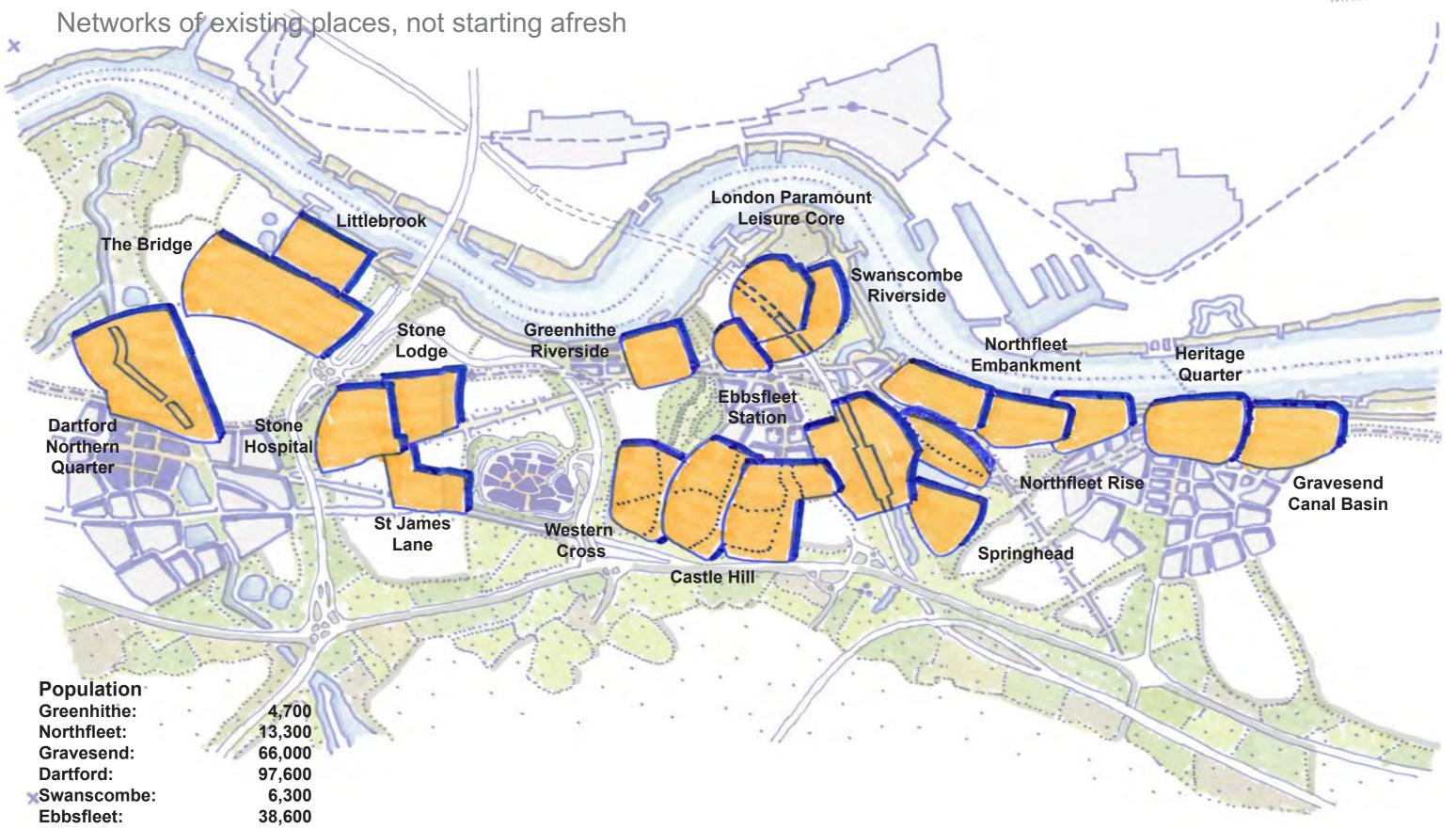
Ebbsfleet: Building on parklands to create identity and character...





Ebbsfleet: Building on the work of many hands...

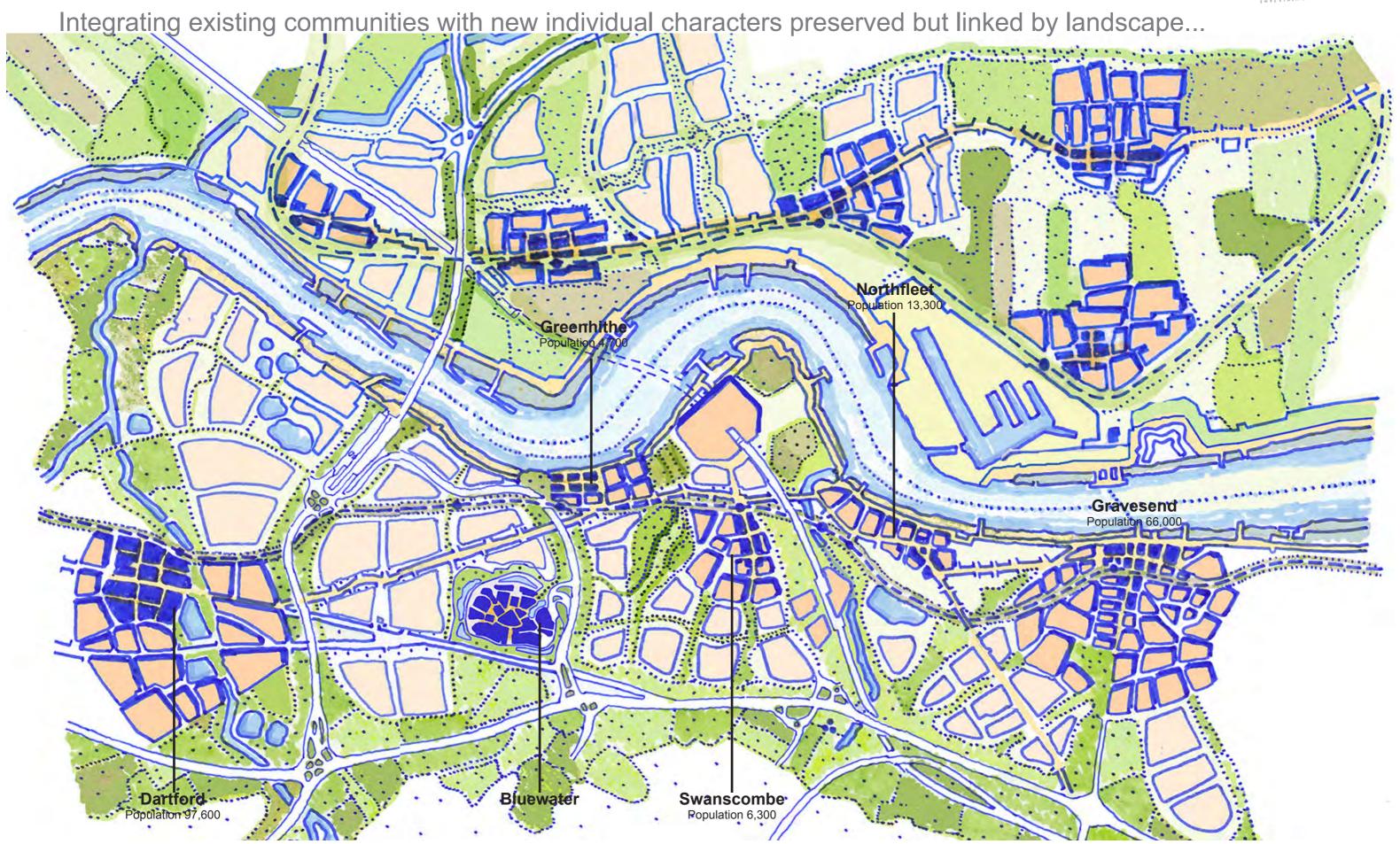


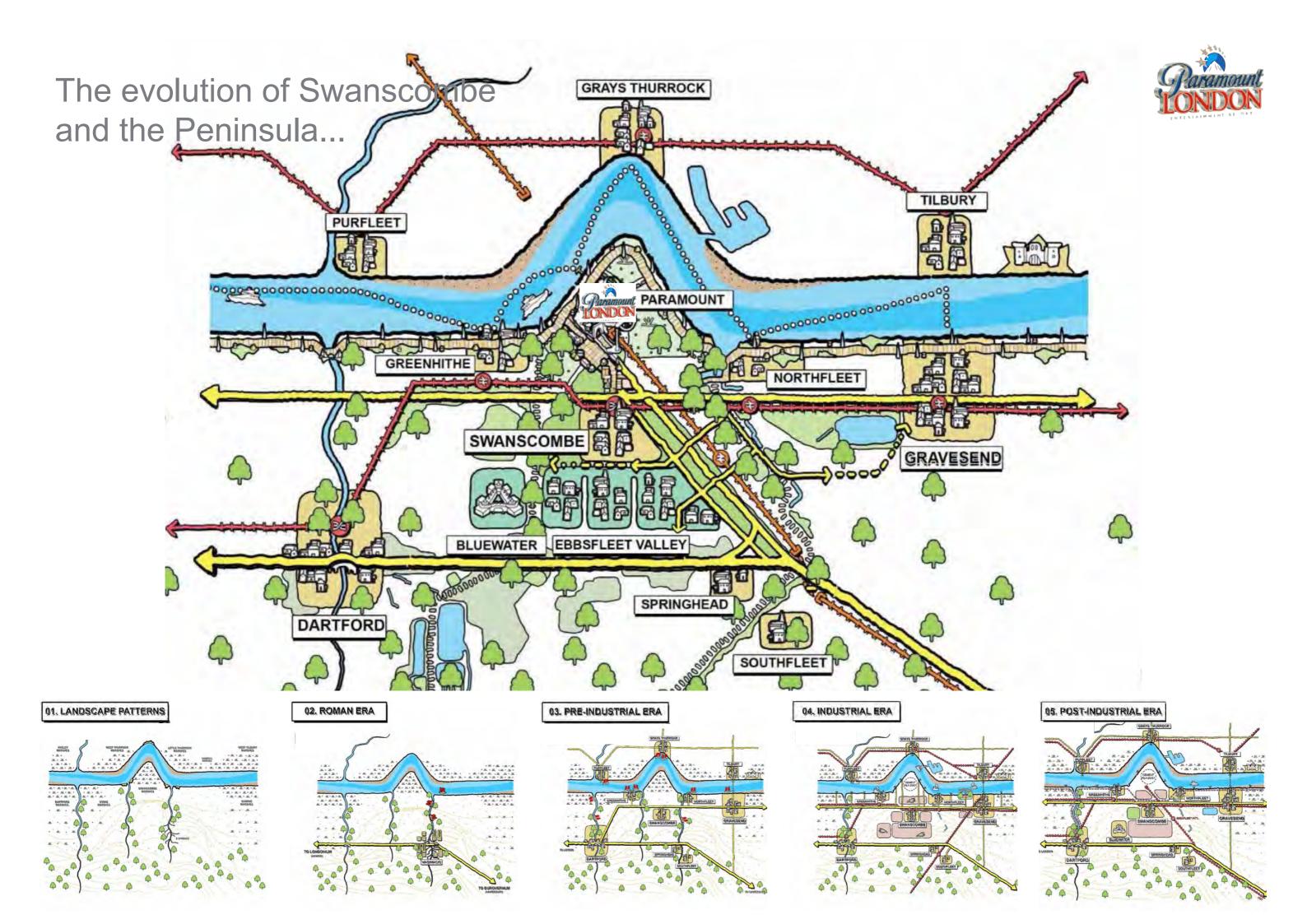


Estimated Projected Population: 226,500 people

Ebbsfleet: A constellation of places...











Arrival by Rail





HS1 Service



London Paramount Leisure Core

Ebbsfleet Garde

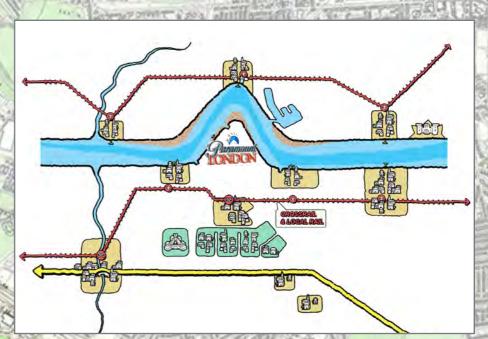
Water Entrar

Black Duck

To Abbey Wood

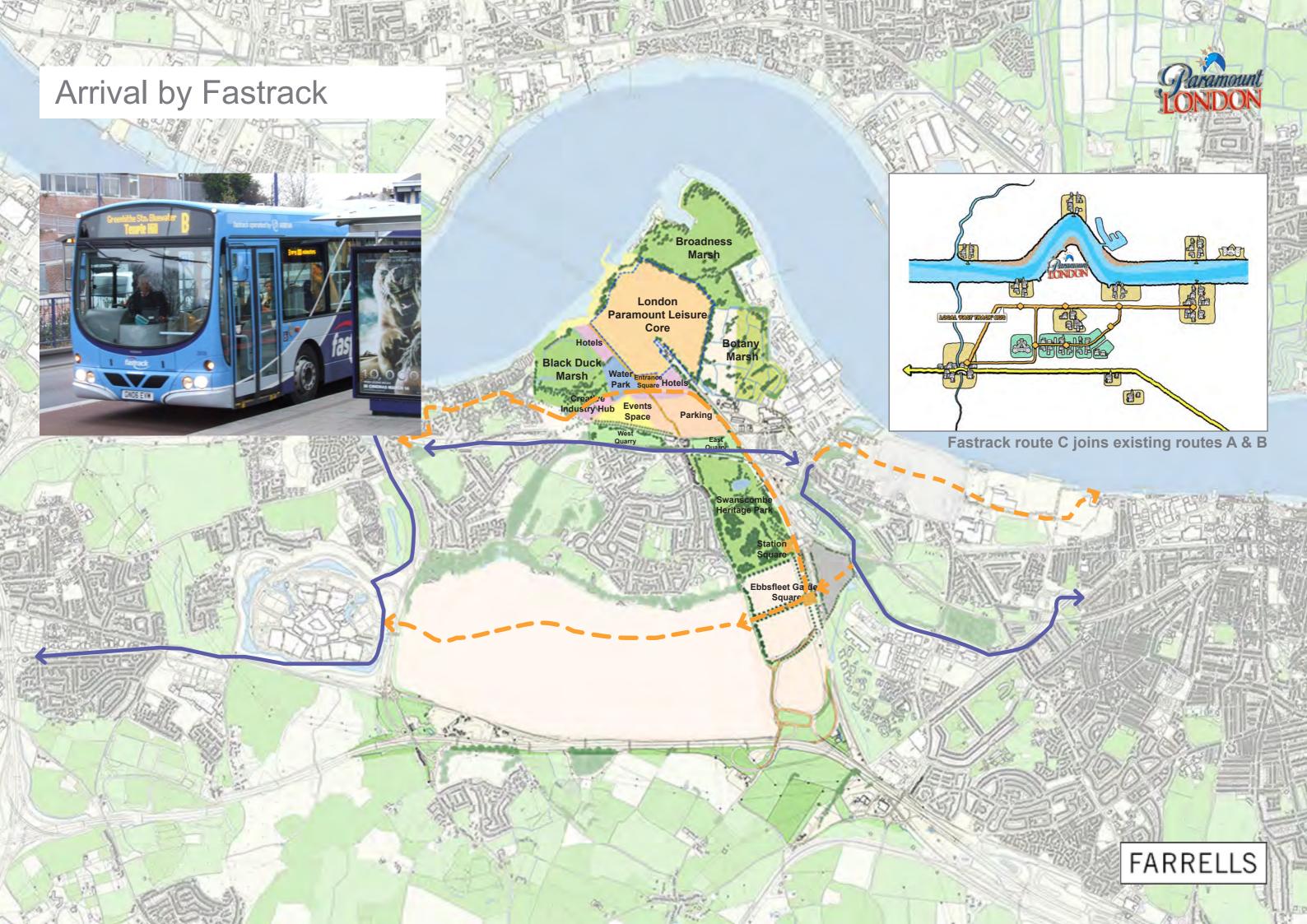
HS1 to Ebbsfleet International Station

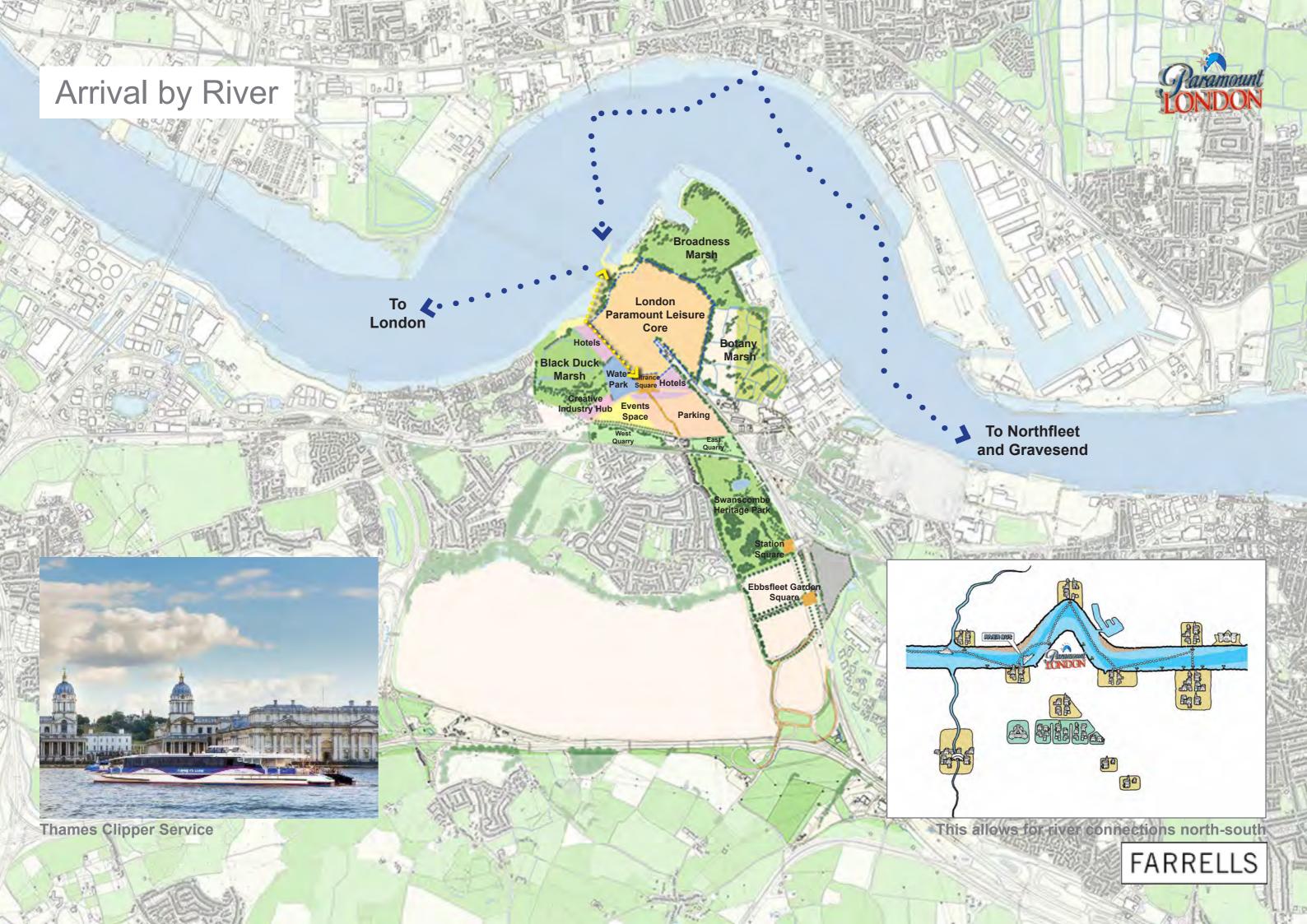




Proposed Crossrail route from Abbey Wood

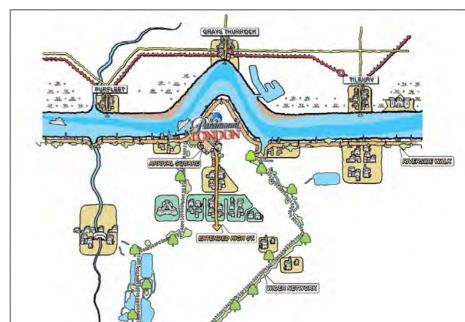
FARRELLS











Public access to the waters edge again.



LONDON PARAMOUNT KEY INFRASTRUCTURE STRATEGIES

BUROHAPPOLD ENGINEERING

11th March 2015

The presentation sets out thinking behind key elements of infrastructure required for London Paramount.



MANAGING WATER AS A RESOURCE

CONSTRUCTION AND OPERATIONAL WASTE MANAGEMENT



FLOOD RISK AND THE WATER ENVIRONMENT

Areas covered by the Water Team

- Flood Risk;
- Surface Water Drainage;
- Water Resources and waste water;
- Groundwater;
- Water Quality; and
- Navigation



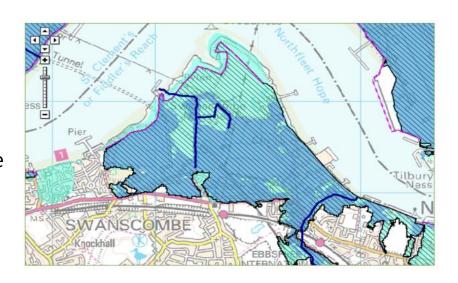
FLOOD RISK MANAGEMENT

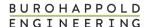
Flood Threat

- High risk of flooding (which does not take in to account flood defences)
- Existing site defended up to the 1:1000 year event
- Tidal storm surge in the River Thames

Proposal

 Raise defences by 1 metre to allow for climate change over the 60 year project life





SURFACE WATER DRAINAGE

- Agreement with the EA to discharge directly to source (River Thames) with no flow limit
- Storage will be required for the tide locked condition
- Design aim to maintain status quo where water currently drains in to the wetland areas

Opportunity

Ecology - maintains or improves wetland habitats



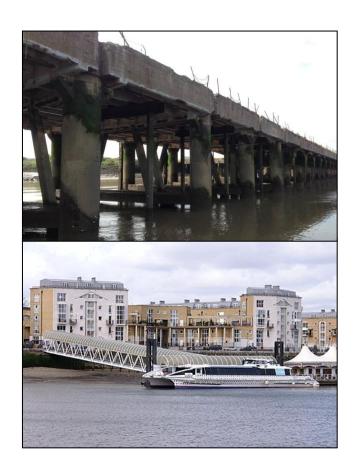
NAVIGATION AND SHIPPING

Current Situation

- Existing jetty on west of peninsula is in poor condition
- PLA require microwave/radar links & sight lines to be maintained and not obscured by development massing

Opportunity

- Refurbish jetty and the marina
- Use river for construction/waste transport to and from site reducing road traffic and carbon emissions
- Extend Thames Clipper service to the site



WASTE MANAGEMENT

Areas covered by the waste team:

- Waste policy and practice
- Goods and waste logistics
- Design input
- Wider environmental impacts
- Waste facilities capacity and capability
- Construction / Operational waste management



WASTE STRATEGY

- Storage, collection, processing and treatment, and disposal
- Early design input is crucial to identify appropriate and adequate space
- Facilitate hygienic, efficient, safe and discreet waste collection
- Collection and storage does not compromise visitor experience



CONSTRUCTION AND OPERATIONAL WASTE MANAGEMENT

- Opportunities in Construction
 - Use River Thames
 - 'design out waste'
 - Modular construction can dismantle and re-use
 - Future-proofing and adopt circular economy principles
 - Work with Ground Engineering team to maximise re-use of soil and building materials
- Opportunities in Operation
 - Waste reduction initiatives can be adopted
 - Develop waste strategy in tandem with goods strategy
 - Waste facility on site servicing both the inner and outer cores
 - Minimise waste vehicle movement and use the River Thames



BUROHAPPOLD ENGINEERING

www.burohappold.com

Questions for consideration



- How can we enable visitors to enjoy the Resort through good design?
- What measures can be put in place to minimise the impact of the Resort on the local community?
- How can the Resort be designed with sustainability in mind including drainage, waste, and flood prevention infrastructure, water resources, and utilities?

THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

Reference: BC080001

Appendix 3.7

Environment & ecology presentation

London Paramount Entertainment Resort Workshops: Environment & Ecology February / March 2015





Workshop agenda



- Presentations
- Breakout workshop sessions
- Feedback and outcomes for the masterplan
- Workshop close



The London Paramount workshop team



London Bringing forward the London

Paramount Paramount plans

CBA Landscape, visual effects and ecology

Savills EIA coordinator

PPS Managing the consultation process



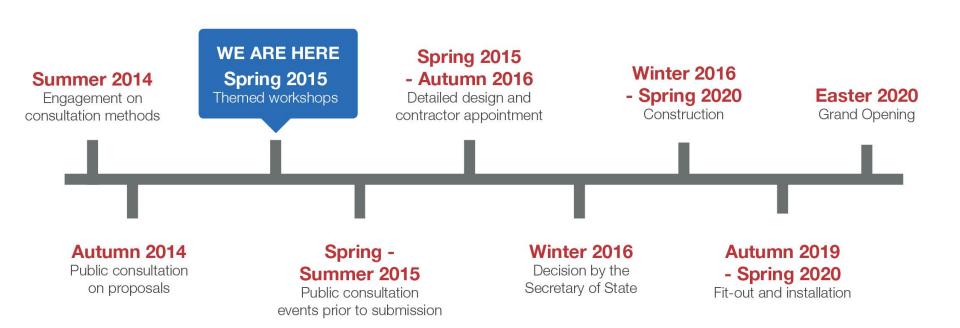






Key Project Milestones





Stage One & Stage Two



65
hours of public events

4,330 people attended public events

1,919
feedback forms
received

1,953
Likes on
Facebook

943
Followers
on Twitter

105,865 invitation letters and emails issued

Previous stages of consultation



- Feedback we have received:
 - 82% of respondents indicating that they approve of the draft masterplan for the Resort
 - **63%** of respondents approving of the emerging transport proposals
 - 75% of respondents stated that they approve of the plans to protect the local ecology and environment
- The results also showed that the top five attractions respondents are most interested in visiting are:
 - the world class theme park (61%)
 - restaurants and bars (51%)
 - cinema and comedy venue (45%)
 - theatre (44%)
 - water park (41%)

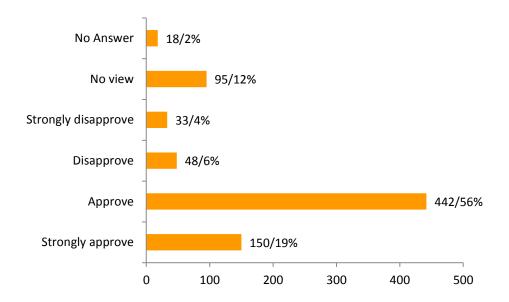
Autumn 2014 consultation feedback



Headline results

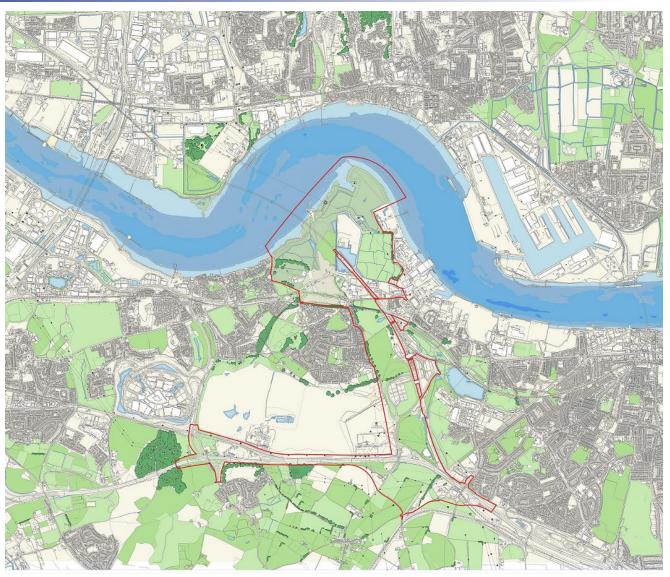
- 75% of respondents indicated they approve of the current balance that is being struck between the Resort and the local ecology and environment
- Some expressed concern over the noise that will be created during the Resort's construction and operation
- Other comments included the importance of retaining significant portions of marshland, and minimising the effects of the development on the local environment

Q. Respecting the local ecology and environment is extremely important both to the London Paramount team and local people. Do you feel that our plans have struck the right balance?



Defining the development boundary





Benefits and opportunities















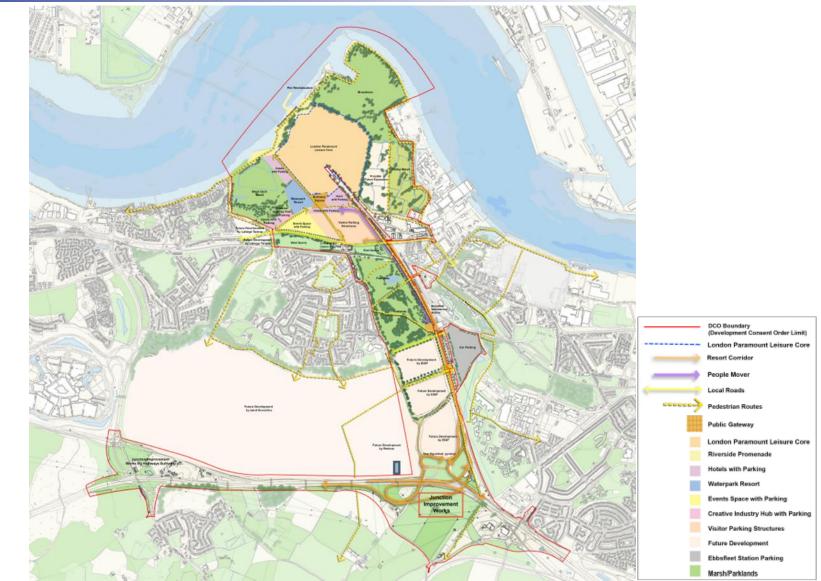






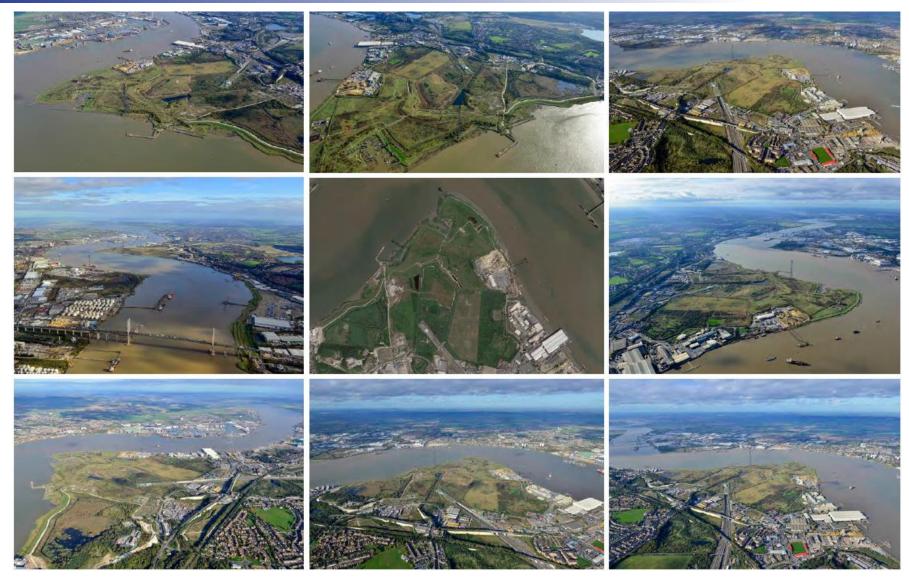
Emerging illustrative masterplan





The Swanscombe Peninsula Landscape





Habitats and wildlife





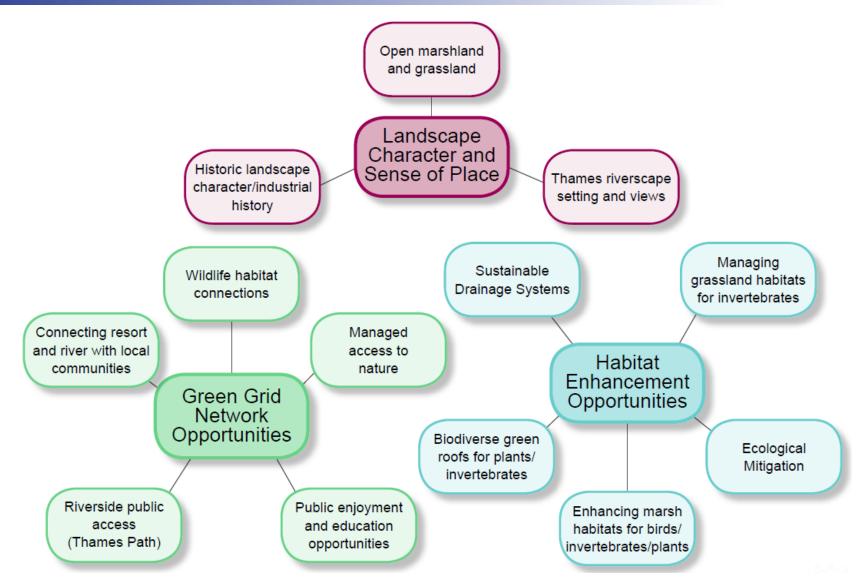
Ebbsfleet Valley





Key considerations





Questions for consideration



- What is the impact on the local landscape and wider setting of the site?
- How should we incorporate non-vehicular routes to connect the Resort and the river with the wider community?
- How can we enhance and protect any ecology / wildlife / flora and fauna on the site and what habitat enhancement proposals should we consider?

THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

Reference: BC080001

Appendix 3.8

Tourism, business & wider regeneration presentation

London Paramount Entertainment Resort Workshops: Tourism, Business & Wider Regeneration March 2015





Workshop agenda



- Presentations
- Breakout workshop sessions
- Feedback and outcomes for the masterplan
- Workshop close



The London Paramount workshop team



London Bringing forward the London

Paramount Paramount plans

Volterra Socio-economic consultants

PPS Managing the consultation process

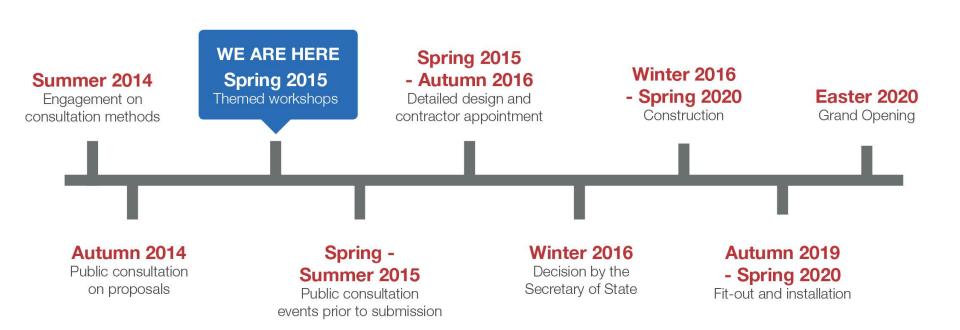






Key Project Milestones





Stage One & Stage Two



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on Twitter

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Previous stages of consultation



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 - 82% of respondents indicating that they approve of the draft masterplan for the Resort
 - **63%** of respondents approving of the emerging transport proposals
 - **75%** of respondents stated that they approve of the plans to protect the local ecology and environment
- The results also showed that the top five attractions respondents are most interested in visiting are:
 - the world class theme park (61%)
 - restaurants and bars (51%)
 - cinema and comedy venue (45%)
 - theatre (44%)
 - water park (41%)

Autumn 2014 consultation feedback



Headline results

- Tourism, regeneration and a boost to the local economy all feature highly on key benefits for respondents.
- People welcomed the idea of tourists visiting North Kent and generating revenue for existing businesses.
- It was important to a number of respondents that the Resort would create benefits for local residents and other attractions within the area.

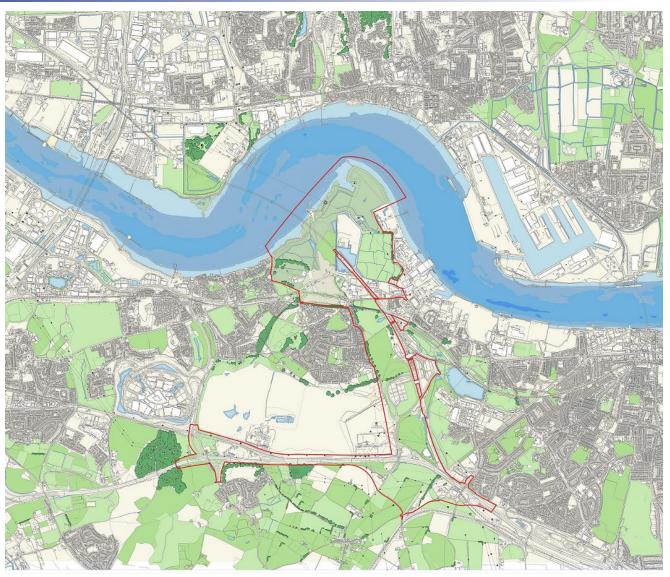
Q. We have plans in place to ensure the economic benefits from the Entertainment Resort are felt across Kent and the South East. How do you think the entertainment resort will benefit the local area?

Most frequently raised topics

- 1. Will create employment opportunities
- 2. Will draw tourism to the area
- 3. Development will boost local economy
- 4. Regeneration of the area

Defining the development boundary





Benefits and opportunities





















Emerging illustrative masterplan





Tourism



- Unique visitor attraction unlike any other resort in the UK / worldwide
- Wide appeal: children, young adults and older people
- 15 million visitors 50,000 on a typical day
- 5,000 hotel rooms on site
- Around 25% of overnight guests are estimated to stay at the resort





Resort attractions



The Resort will have over 50 exciting rides and attractions themed around the film and television of programmes of Paramount Studio and UK producers.

Including:

- 12 major ride
- Adrenaline rides
- Family rides
- Water park
- Theatres
- Cinemas
- Retail
- Restaurants
- Event space for conferences and trade shows, with the potential to host sporting events.







Creative hub



- Creative hub designed to accommodate and attract resort suppliers and creative businesses
- Comparison Pinewood Studios 250 businesses co-locate in their 'Media Hub' who provide: laundry services, fitness, photography, music, couriers, equipment hire, special effects, production companies, merchandising, props etc.







Local business impacts



- London Paramount will provide supply chain opportunities for a wide range of local, regional and national businesses:
 - Waste management
 - Tech industries
 - Cleaning
 - Laundry
 - Security
 - Car hire
 - Florists
 - Taxis
 - Food and Beverage
 - Maintenance support
 - And much more...





Wider regeneration



- Complementing delivery of Garden City
- People employed spend earnings locally
- Attracting people to visit Kent
 - E.g. Leeds Castle
 - Turner Contemporary in Margate
 - Chatham Dockyard
 - Canterbury Cathedral
 - Bluewater etc.
- Putting Swanscombe/Ebbsfleet on the map and reviving Swanscombe High Street





Questions for consideration



- How can London Paramount ensure that it complements the tourism offer of the local area?
- What are the implications for local businesses? How can London Paramount maximise the benefits to local businesses?
- How can London Paramount ensure that the benefits of tourism are felt across Kent?
- The government has announced significant investment into development in Kent (Ebbsfleet Garden City etc.), how can London Paramount ensure that it is complementing other regeneration schemes in Kent?

THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

Reference: BC080001

Appendix 3.9

Your feedback from stage three report

London Paramount Entertainment Resort

Public Consultation Your Feedback from Stage Three

London Resort Company Holdings

April 2015



THE LONDON RESORT DEVELOPMENT CONSENT ORDER

CONSULTATION REPORT APPENDICES

Reference: BC080001

Appendix 3.9

Your feedback from stage three report

April 2015

London Paramount Entertainment Resort

Public Consultation: Your Feedback from Stage Three

London Resort Company Holdings

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Appendix 3: Environment and ecology	
Appendix 4: Masterplanning and infrastructure	
Appendix 5: Tourism, business and wider regeneration	
Appendix 6: Cultural heritage	

One Introduction

London Paramount Entertainment Resort is the first "Business or Commercial Project" in England and Wales to be considered as a Nationally Significant Infrastructure Project (NSIP). Under the NSIP planning regime there is a process of formal pre-application prior to submission of a planning application (referred to as a draft Development Consent Order (DCO)). London Paramount is committed to undertaking a robust and thorough pre-application public consultation and is engaging in a year-long iterative process of public consultation involving both non-statutory and statutory stages.

The first non-statutory stage of public consultation took place in July 2014 and was an opportunity to find out how best to engage and consult with local residents, businesses and interested parties up until submission. The second non-statutory stage of public consultation took the form of 12 events in November 2014. This series of events was a first chance to view the draft masterplan, emerging transport proposals and the approach taken in relation to the ecology and environment of the Swanscombe Peninsula as well as for attendees to share their views. The feedback obtained from Stage One and Stage Two of non-statutory public consultation has been analysed and reports on the results ("Your Feedback from Stage One" and "Your Feedback from Stage Two") are available on the London Paramount website (www.londonparamount.info).

The feedback received from the Stage One and Stage Two public consultation events directly informed the six topics for discussions during the 22 workshops which constituted the centrepiece of the third stage of public consultation. In total, 44 hours of workshops took place between Tuesday 24th February 2015 and Friday 20th March 2015 in a number of locations across the boroughs of Dartford and Gravesham at days and times that reflected feedback given at previous stages of consultation.



The workshops were an opportunity to progress issues identified at early stages of consultation with the project's specialist consultants. The six topics identified were:

- Traffic and Transport
- Jobs, Careers, Education and Training
- Masterplanning and Infrastructure
- Environment and Ecology
- Tourism, Business and Wider regeneration
- Cultural Heritage

Two **♦**Workshop attendees

Invitations to participate in the workshop sessions were issued to all those that had given their time to attend the previous stages of public consultation and left their contact details, as well as those individuals who had registered for updates on the London Paramount website (www.londonparamount.info). A wide range of local and regional stakeholders were invited to participate in the sessions, however this included both those who did and those who did not attend previous stages of public consultation in July and November 2014. In total 4,728 postal invites and 4,103 email invites to the workshops were sent out. A number of those that received a postal invite also received an email.

To make registration as easy and accessible as possible a number of options were provided, including:

- Updating the London Paramount website with a registration page. This provided an explanation of the rationale behind the workshops, information about each of the six topics to be covered and the opportunity to register for any or all of the sessions.
- A dedicated workshop email address was set up for people to email their selections to (workshops@londonparamount.info)
- The London Paramount community line (0800 008 6765)
- Selections could be posted to the projects freepost address (Freepost ref: RTRB-LUUJ-AGBY, London Paramount c/o PPS Group, Sky Light City Tower, 50 Basinghall Street, London, EC2V 5DE).

In total 782 people registered to attend the workshop sessions; however, as a majority registered to attend more than one session there were 1,731 registrations overall. Since the workshop email address was launched 1,281 emails have been received.

In all, the workshops had 617 attendees, including some who attended multiple sessions. The attendees included:

- Members and officers of Dartford Borough Council, Gravesham Borough Council and Kent County Council, as well as representatives from neighbouring local authorities including Medway Council, Tonbridge and Malling Borough Council, Sevenoaks District Council, Thurrock Council, Maidstone Borough Council, London Borough of Bromley, London Borough of Bexley, Ashford Borough Council and Swale Borough Council.
- Representatives of local residents' association and community groups, including: Bean Residents Association, Northfleet Watch, Southfleet Parish Residents Association and Big Local Northfleet
- Representatives of local parish and town councils, including: Swanscombe and Greenhithe Town Council, Bean Parish Council, Southfleet Parish Council, Ash-cum-Ridley Parish Council, Stone Parish Council, Eynsford Parish Council, Hartley Parish Council, Farningham Parish Council and Meopham Parish Council.
- Representatives of local and regional organisations with an interest in environment and sustainability issues, including: Campaign to Protect Rural England, the Environment Agency and Kent Downs AONB.

- Representatives of local and regional education providers, including: Medway Adult Education, Northfleet Technology College, Gravesend Grammar School, Rose Burford School, St George's C of E School, Havering College, North West Kent College, The Ebbsfleet Academy, Northfleet School for Girls, East Kent College, Swale Skills Centre, Job Centre Plus, University of Kent, Anglia Ruskin University and University of Glasgow.
- Representatives of national organisations with an interest in transport issues, including: the Port of London Authority, the Highways Agency, HS1, Network Rail, Arriva and Sustrans.
- Representatives of local public services provision, including: Southeast Coast Ambulance Service and Kent Fire and Rescue.
- Representatives of local tourist attractions, including: Leeds Castle.
- Representatives of miscellaneous local and regional organisations, including: North Kent Community Church, Northfleet Harbour Restoration Trust, Broadness Cruising Club, Kent Archaeology, Locate in Kent, Kent Lieutenancy, Thames Gateway Kent Partnership, Kent Invicta Chamber of Commerce, Diocese of Rochester and Thames Estuary Partnership.
- Representatives of miscellaneous national organisations, including: Royal British Lifeboat Institute, The Land Trust, Southern Water, Seacon, Ecotrans Marine Conservation and Ministry for Growth.

Breakdown of attendees by session:

- Environment and Ecology: Tuesday 24th February 2015 7pm-9pm 41 people confirmed their attendance and 28 people attended the session, including the Environment Agency, Port of London Authority, Thames Estuary Partnership, Dartford Borough Council, Gravesham Borough Council, Kent County Council, the Environment Agency, Port of London Authority, Thames Estuary Partnership and Northfleet Watch.
- **Environment and Ecology:** Friday 13th March 2015 7pm-9pm 51 people confirmed their attendance and 26 people attended the session, including Campaign to Protect Rural England, Swanscombe and Greenhithe Town Council, Gravesham Borough Council and Dartford Borough Council.
- **Traffic and Transport:** Thursday 26th February 2015 7pm-9pm 44 people confirmed their attendance and 32 people attended the session, including Swanscombe and Greenhithe Town Council, Bean Residents Association and Southfleet Parish Council.
- Traffic and Transport: Saturday 28th February 2015 10am-12pm 43 people confirmed their attendance and 31 people attended the session, including Dartford Borough Council, Gravesham Borough Council, Sevenoaks District Council and London Borough of Bexley Council.
- Traffic and Transport: Thursday 5th March 2015 2pm-4pm 53 people confirmed their attendance and 35 people attended, including Dartford Borough Council, Gravesham Borough Council, London Borough of Bexley Council, Kent County Council, Sustrans, South East Coast Ambulance Service, Southfleet Parish Council and Northfleet Harbour Restoration Trust.

- **Traffic and Transport:** Tuesday 10th March 2015 7pm-9pm 50 people confirmed their attendance and 24 people attended, including Stone Parish Council, Eynsford Parish Council and CTC (local cycling campaign group).
- **Traffic and Transport:** Saturday 14th March 2015 10am-12pm 50 people confirmed their attendance and 22 people attended, including Dartford Borough Council and Swanscombe and Greenhithe Town Council.
- **Traffic and Transport:** Thursday 19th March 2015 7pm-9pm 45 people confirmed their attendance and 34 people attended, including HS1, Network Rail, Port of London Authority, Kent Council, Gravesham Borough Council and Meopham Parish Council.
- **Masterplanning and Infrastructure:** Friday 27th February 7pm-9pm 42 people confirmed their attendance and 25 people attended, including Dartford Borough Council and Gravesham Borough Council.
- Masterplanning and Infrastructure: Wednesday 11th March 7pm-9pm 49 people confirmed their attendance and 20 people attended, including Dartford Borough Council, Tonbridge and Malling Borough Council, Southern Water and Southfleet Residents Association.
- **Masterplanning and Infrastructure:** Friday 13th March 10am-12pm 48 people confirmed their attendance and 33 people attended, including Dartford Borough Council, Gravesham Borough Council, Swanscombe and Greenhithe Town Council, Kent Fire and Rescue and Thames Estuary Partnership.
- Masterplanning and Infrastructure: Friday 13th March 2pm-4pm 45 people confirmed their attendance and 36 people attended, including Dartford Borough Council, Gravesham Borough Council, Thurrock Council and North West Kent College.
- **Jobs, Careers, Education and Training:** Tuesday 3rd March 7pm-9pm 45 people confirmed their attendance and 31 people attended, including Dartford Borough Council, Gravesham Borough Council, London Borough of Bexley Council, North West Kent College, Dartford Grammar School and University of Kent.
- **Jobs, Careers, Education and Training:** Saturday 7th March 10am-12pm 47 people confirmed their attendance and 28 people attended, including Dartford Borough Council, and Swanscombe and Greenhithe Town Council.
- **Jobs, Careers, Education and Training:** Tuesday 10th March 10am-12pm 49 people confirmed their attendance and 36 people attended, including Dartford Borough Council, Gravesham Borough Council, London Borough of Bexley Council, Ashford Borough Council, Sevenoaks District Council Anglia Ruskin University, Kent Invicta Chamber of Commerce and Northfleet Technology College.
- **Jobs, careers, education and training:** Tuesday 10th March 2pm-4pm 44 people confirmed their attendance and 31 people attended, including Dartford Borough Council, Gravesham Borough Council, Medway Council, Ash-cum-Ridley Parish Council, Swales Skills Centre, Job Centre Plus, The Ebbsfleet Academy, Medway Adult Education, Northfleet School for Girls and East Kent College.

- **Jobs, careers, education and training:** Friday 20th March 7pm-9pm 53 people confirmed their attendance and 30 people attended, including Gravesham Borough Council and Havering College.
- **Tourism, business and wider regeneration:** Thursday 5th March 7pm-9pm 47 people confirmed their attendance and 21 people attended, including Gravesham Borough Council, Locate in Kent, Leeds Castle and the Ministry for Growth.
- Tourism, business and wider regeneration: Thursday 19th March 10am-12pm 51 people confirmed their attendance and 24 people attended, including Dartford Borough Council, Gravesham Borough Council, Swale Borough Council, London Borough of Bromley Council, London Borough of Bexley Council, Medway Council, HS1, Locate in Kent, Kent Downs AONB, University of Kent, Anglia Ruskin University and Eynsford Parish Council.
- Tourism, business and wider regeneration: Thursday 19th March 1pm-3pm 45 people confirmed their attendance and 28 people attended, including Gravesham Borough Council, Medway Council, Maidstone Borough Council, Network Rail, Northfleet Harbour Restoration Trust, Arriva, North West Kent College, Kent Invicta Chamber of Commerce and Northfleet Watch.
- Cultural heritage: Tuesday 17th March 3pm-5pm 41 people confirmed their attendance and 26 people attended, including Dartford Borough Council, Gravesham Borough Council, Kent County Council, Thurrock Council, Broadness Cruising Club, Northfleet Watch, Southfleet Parish Council, Southfleet Parish Residents Association, Northfleet Harbour Restoration Trust and Big Local Northfleet.
- **Cultural heritage:** Tuesday 17th March 7pm-9pm 49 people confirmed their attendance and 16 people attended, including Southfleet Parish Residents Association and Swanscombe and Greenhithe Town Council.

Three ◆ Format of the workshops

Each of the 22 workshop sessions followed a similar format:

- A presentation introducing the project and summarising the consultation held to date with a focus on feedback provided at the second non-statutory stage of public consultation held in November 2014. The presentation also explained how the workshops fitted in as the third stage of the longer and ongoing consultation process up until submission.
- A presentation of the workshop topic under discussion that day by the relevant consultant team outlining the analysis and studies undertaken to date.
- Questions for consideration were then posed to the group with opportunities for attendees to suggest additional topics and questions for deliberation.
- Breakout sessions in smaller groups then took place, with at least one member of the project team supporting discussions in each group and providing technical input.
- In the final part of the workshops one representative from each group presented to inform all attendees about the content of their group's discussion.

A copy of all of the presentations was made available for attendees and interested parties to download from the London Paramount website (http://londonparamount.info/have-your-say/stage-three-consultation/) shortly after the workshops finished.



Image from workshop at St. Botolph's Church Hall on Friday 13th March 2015

Four **◆**Methodology

The workshops enabled open discussion of key themes of interest in much more detail than was possible at earlier stages of public consultation. The qualitative nature of the workshop sessions generated a substantial amount of comments that were captured on A1 sheets of paper by workshop attendees during their breakout sessions. A volunteer from each group would then report back their findings to the rest of the attendees before the close of the session.

This report is a compilation of all the information received during the workshops and contains images of the information recorded during the breakout sessions. As mentioned 44 hours of workshops took place, with approximately half of that time spent within group discussion generating a large amount of material. This report provides an accurate overview of the feedback received and all of the key information obtained is set out in the pages that follow.

The report considers the six different workshop topics individually, addressing the key themes that arose across all the sessions within each individual topic and aiming to provide a clear and concise representation of what was discussed.



Image from workshop at St. Botolph's Church Hall on Friday 13th March 2015

Five ◆Traffic and transport

Venue	Attendees
Heritage Community Hall, Craylands Lane,	32
Swanscombe, DA10 0LP	
Northfleet School for Girls, Hall Road,	31
Gravesend, DA11 8AQ	
St Botolphs Church Hall, The Hill, Northfleet,	35
DA11 9EU	
Princes Park Stadium, Darenth Road, Dartford,	24
DA1 1RT	
British Legion Greenhithe, London Road,	22
Greenhithe, DA9 9EJ	
Gravesham Council Chambers, Civic Centre,	34
132 Windmill Street, Gravesend, DA12 1AU	
	Heritage Community Hall, Craylands Lane, Swanscombe, DA10 0LP Northfleet School for Girls, Hall Road, Gravesend, DA11 8AQ St Botolphs Church Hall, The Hill, Northfleet, DA11 9EU Princes Park Stadium, Darenth Road, Dartford, DA1 1RT British Legion Greenhithe, London Road, Greenhithe, DA9 9EJ Gravesham Council Chambers, Civic Centre,

Traffic and transport workshops overview

The traffic and transport workshops aimed to understand further people's concerns associated with vehicular access to the Resort and the effect on the existing road network, as well as enabling discussions on sustainable transport and connectivity.

The sessions began with the introductory presentations given at all of the workshop sessions, outlined previously. This was followed by a presentation given by WSP, the project's transport consultants. WSP's presentation set the scene for the workshop outlining key thinking behind access to the Resort, supporting studies and traffic modelling scenarios. A number of plans accompanied the presentation to aid attendees in visualising the transport proposals. To help get discussions underway the following questions for consideration were posed:

- What is the impact on local roads and the A2? What measures can be put in place to minimise traffic and how can we encourage more people to use sustainable methods of travel?
- How can we best connect the site to the surrounding area?
- How can we harness the potential of the River Thames?

At this stage in the proceedings there was an opportunity for attendees to put forward topic ideas and pose questions that they would like to discuss during the course of the breakout sessions. Following this attendees were divided into groups depending on the topic(s) they wished to focus on, usually three or four groups were formed dependent on the size of the session. During the breakout sessions a member of the project team was sat at each table and attendees were encouraged to note down discussion points and ideas on the A1 pieces of paper creating a record of what each table discussed.

Across the six workshop sessions similar themes emerged that can be broadly categorised under four headings: parking, connectivity, sustainable transport and the road network. In order to provide a full understanding of the comments made and issues raised this report will focus on each off the aforementioned headings and highlight all comments related to the topic.

Parking

A recurring theme within discussions over parking was the possibility of situating car parking facilities across the Thames in Essex enabling people to use ferries or water taxis to access the Resort from north of the river - short handedly referred to as "Park and Glide". A further suggestion that was picked up on more than one occasion was the possibility of using a cable car to transport Resort guests across the river using the Emirates Line in London as an example. Park and Ride facilities generally were also spoken about with recommendations that these could be positioned in areas south of the river but away from the peninsula, particular examples included Ashford International and Rainham Marshes.

The amount of onsite parking at the Resort was raised at the workshop sessions and the points related to this aspect of parking were two-fold. Some individuals stated that the inclusion of 14,000 parking spaces encourages visitors to use their cars to travel to the Resort and thus the number should be reduced to deter this mode of transport use. Others were concerned that underestimating the provision of onsite parking would encourage visitors to park on local roads and walk in to the Resort, with this group of attendees advocating the need for a sufficient amount of parking for visitors and staff.

Following on from this were general comments over how parking on local roads would firstly be avoided and secondly enforced. A number of attendees felt that visitors from the local area would have a better understanding of the road network and would park on the local roads in order to avoid incurring car parking costs and having to use the access road off the A2. The implementation of Controlled Parking Zones was suggested as an effective way to prevent this with subsequent questions over who would enforce this and whether London Paramount would subsidise its introduction and operation. The possibility of visitors parking at Bluewater and using Fast Track services to travel to the Resort was also a comment with attendees citing the example of people with appointments at Darent Valley Hospital using Bluewater's facilities.

Tables at two of the workshop sessions stated that parking provision should include the designation of specific disabled parking, with accessible shuttles available within the car parking facilities if spaces are situated a distance from the Resort entrance. A further table suggested that drop-off zones should be designed into the Resort. The cost of parking was spoken about at a few of the sessions with the suggestion that multiple ticketing options should exist with the opportunity to include parking within your ticket choice. A table at one of the workshops stated that parking prices should be set at a sensible rate.

Sustainable transport

Schemes to encourage public transport use featured high on the agenda of all discussions associated with public transport as well as sustainable alternatives to road use. It was suggested that travel plans could be put in place for staff and pricing strategies for visitors to the Resort including specific ticketing options that would reduce the cost of rail travel. During discussions over parking charges it was suggested that sensible charges be put in place to make sure people use the onsite parking, however in the groups focusing on sustainable transport it was recommended that the parking charges should be high to encourage people to use sustainable alternatives.

It was suggested at the final traffic and transport workshop that it would be beneficial to have early conversations with rail carriers to facilitate timetabling to cope with extra demand on the network. Directly linked to additional demand was a concern that the rail and buses currently operating in and around the area are already at full capacity. Attendees mentioned

the possibility of Crossrail being extended from Abbey Wood to Swanscombe with it suggested that London Paramount should encourage this extension.

The close proximity of Swanscombe station to the Resort was spoken about in five of the traffic and transport sessions with suggestions that the station could benefit from being upgraded. With specific mention that the existing arrangements for disabled access were probably inadequate, an attendee at the second traffic and transport workshop session expressed the view that transport hubs across the area lack usability for disabled passengers suggesting that London Paramount could, in partnership with disability organisations, lobby to change this.

One group suggested that more detail needed to be forthcoming on links between Ebbsfleet International and the Resort, with groups in other sessions suggesting that a shuttle bus, monorail or dedicated Fastrack route could run between the two. Discussions around Fastrack included the idea that contactless payment could be introduced to make the service more efficient. It was suggested also that during construction workers could use public transport.

Connectivity

The creation of walk-ways and cycle paths both through the Resort and linking the Resort to existing communities was suggested in a number of the traffic and transport sessions. There was a specific recommendation in one of the earlier traffic and transport workshop sessions that routes should be directed through Swanscombe High Street in order to increase footfall for local shops. The same group also recommended creating links between Swanscombe Heritage Park and the Resort.

The opportunity to reconnect communities with the river was discussed with interest over how the Thames Path route could be improved as it currently detours away from the Thames and onto the local road network between Dartford and Gravesend.

A few groups drew on the concept of "Boris bikes" in London suggesting that hire schemes in strategic places along the route to the Resort could be put in place encouraging sustainable travel and making the journey part of the experience. The suggestion was made that those arriving by foot or bike could receive fast track entrance to the Resort as a benefit of using sustainable travel.

River

There was an agreement across the traffic and transport workshop sessions that the river is an asset the use of which should be maximised and encouraged. Specific means of encouragement included creating incentives for both visitors and staff to access the Resort via the river - with suggestions that a journey on the river could become part of the London Paramount experience. Local residents expressed an interest in the possibility of benefitting from river services on the Thames and additional recreational uses of the River were posed such as RIB experiences and paddle steamers.

As previously mentioned there was an emphasis on using the river to connect the north to the south alleviating pressure on the Dartford crossing and the local road network. In addition to creating connections across the river there were also discussions on the possibility of offering services westward to London and eastward to Tilbury and Gravesend. It was proposed that river services should be inclusive for all visitors to the Resort and should therefore have disabled access. The table discussing this topic at the first traffic and transport workshop session wanted the river to take a higher travel modal share than 2%.

The idea that construction materials could largely be brought in via the river was mentioned in four out of the six traffic and transport sessions and was a key point related to easing pressure on the local road network during the construction phase of the project. A number of attendees cited other projects with Thames-side access that are currently utilising this method of transportation during construction. It was recommended by one group that London Paramount talk to Thames Tideway Tunnel.

Other points raised in the sessions included London Paramount offering support to the restoration of Northfleet Harbour, rebuilding the existing pier and putting river speed limits in place to mitigate erosion.

Road network

The size of the access road, its free-flow nature and its ability to cope with the proposed number of visitors was a key component of all table discussions on the road network. Attendees to the workshops were concerned that the access road to the Resort would not be free-flow in nature as visitors would naturally slow down to park in the onsite parking and this could cause queues backing onto the A2. Pressure on the existing road network was also raised with particular concern that the A2 was already functioning above its original capacity and whether there would be potential for the A2 to be widened. Attendees mentioned that the amendments to the A2 put forward in the proposals would create a large number of junctions on and off the A2 in close conjunction and could cause confusion for visitors to the area. Related to this point one table discussed that good signage would be important for ensuring drivers were aware of the access road.

Emergency access provision was discussed in a number of groups that focused on the road network. It was suggested that alternatives to the access road would be needed to ensure access in an emergency situation with a dedicated road and an onsite helipad proposed. In terms of access for non-Resort visitors attendees were interested to understand whether waste and service vehicles would have to make use of the access road or if an alternative would be put in place. Staff arrival and departure patterns were noted at two of the workshop sessions with one table voicing concern that the graph was showing a majority of staff coming onto the Resort between 6:00am and 8:00am, a current peak on the A2 for commuting.

Limiting vehicular movement during the construction phase of the Project was important for attendees with particular concern over the pressure construction could put on the local roads and the subsequent disruption it would cause residents. As previously mentioned in the River section it was proposed that the river could alleviate pressure on the local road network by supplying a substantial amount of construction materials. The timing of construction was questioned with attendees interested to know whether the access road would be put in place prior to or during the construction of the Resort, with one table voicing particular concern over the disruption that would be experienced on the existing road network during construction of the access road, gyratory and fly over. At one of the sessions the inclusion of the fly over was spoken about in terms of the impact it could have on the greenbelt land situated south of the A2.

It was stressed on multiple occasions that traffic modelling scenarios should look at issues associated with Bluewater, especially around Christmas, access for the Garden City and the impact that the Lower Thames crossing would have on vehicular movement in the area. There was specific mention from one group that they felt the current proposals were underestimating the amount of traffic arriving to the Resort from the east of the country with another group at a separate workshop stating that there is a general underestimate of drivers travelling to the Resort.

Six ◆Jobs, careers, education and training

Five sessions:		
Date and time	Venue	Attendees
Tuesday 3 rd March	Princes Park Stadium, Darenth Road, Dartford,	31
7pm-9pm	DA1 1RT	
Saturday 7 th March	Swanscombe and Greenhithe Town Council &	28
10am-12pm	Community Hall, The Grove, Swanscombe, DA10	
·	0GA	
Tuesday 10 th March	Gravesham Council Chambers, Civic Centre, 132	36
10am-12pm	Windmill Street, Gravesend, DA12 1AU	
Tuesday 10 th March	Northfleet School for Girls, Hall Road,	31
2pm-4pm	Gravesend, DA11 8AQ	
	St Botolphs Church Hall, The Hill, Northfleet,	30
7pm-9pm	DA11 9EU	
•		

The jobs, careers, education and training workshop aimed to gain an understanding of the quantum and types of jobs that will be available at the Resort, what skills will be necessary to fill these roles and how London Paramount could work in partnership with local and regional education providers and employment agencies.

The five jobs, careers, education and training sessions began with the introductory presentation and were followed by a presentation from the project's socio-economic consultants Volterra Partners. Volterra talked about the number of jobs the project is projected to bring both within the Resort and in the surrounding area, what kinds of jobs will be available and how the skills needed could be developed by local education providers. To help get discussions underway the following questions for consideration were posed:

- How can we identify and deliver the skills people need to work at the entertainment resort?
- How can London Paramount engage with local schools and colleges to help ensure young people have the right skills for the jobs?
- How can London Paramount engage with the local community to ensure that job opportunities are available to local people?
- How can London Paramount engage with employment agencies and employers to ensure that job opportunities are available to local people?

After the questions for consideration were outlined attendees were provided with an opportunity to put forward alternative topic ideas and raise questions that they felt were important and should be discussed during the workshop. Following this attendees were divided into groups depending on the topic(s) they would like to discuss, normally three or four groups were formed depending on the size of the session. During the breakout sessions each group had a member of the project team seated at the table to provide technical input and facilitate the discussion. Attendees were encouraged to note down the points raised during the breakout sessions.

Four main categories emerged during the five workshop sessions. These were education, employment, skills and businesses this report will focus on each of the four categories highlighting all the comments noted and feedback provided during the sessions.

Education

Early and continuous engagement with education providers was a focal point of tables discussing education at the workshop sessions. It was emphasised that engagement should be across a broad spectrum of ages from primary school to higher education. Working with local schools and colleges to develop bespoke courses and lobby government for new qualifications and curriculum material was raised in four of the workshop sessions with one group suggesting that London Paramount could offer workshops and training in local schools. There were questions raised over what the definition of 'local' would be when discussing engagement with local education providers with a number of groups recommending that education packages should be open and available to all in North Kent. It was also suggested that a consortium should be created around education delivery developing a link between schools, colleges and employment. A number of groups recommended London Paramount hosting or attending events at colleges and schools as well as having an involvement in national and county career days. The idea of enrichment trips and taster days were put forward by two groups as ways of opening people up to the world of work and the opportunities that London Paramount will bring.

Engagement with young people outside of a schooling environment was a notion put forward by one group with suggestions that learning can take place at youth clubs, sports clubs and local scouting and guiding groups. It was also noted that education should not be limited to school age individuals and should take into account those individuals who would be interested in gaining new qualifications following career breaks. Other points raised included collaborations with universities, engagement with technology and construction colleges and a question of who was approaching who in terms of fostering relationships and partnerships between London Paramount and education providers.

Skills

Each group discussing skills identified the need for a skills audit to be conducted in order to provide an early understanding of what skill gaps there are and what training needs to be developed to fill these. Two of the groups identified customer service and language skills as key to the Resort with a number of attendees stating that applicants should be job ready with basic skills for interviews and employment.

The suggestion was put forward in three of the sessions that London Paramount could have a skills hub that would show a commitment to investing in staff. Following on from this point one of the groups proposed that continued training and development should be in place. There was a suggestion that London Paramount should engage with key relevant stakeholder groups and develop a dedicated skills and employment sub group.

Employment

The discussions in terms of employment were approached from two angles. The first was from an individual basis and the second was from the perspective of job agencies and recruitment.

It was suggested that London Paramount should engage with local residents in order to highlight the different employment opportunities that will be available. Different types of jobs, working hours and fair competitive salaries were discussed with suggestions that flexible and seasonal work should be available, although zero hour contracts should be discouraged. It was suggested that London Paramount could offer traineeships and apprenticeships to provide alternative forms of education and skill development through on the job training.

Equal opportunities and access were mentioned at two of the sessions with one group suggesting that there should be a programme in place to capture hard to reach groups such as the currently unemployed, ex-offenders and those with mental or physical disabilities. One group recommended that a certain amount of interviews should be guaranteed for local people with another stating that quotes for employing from the local area should be in place.

Guidance for job centres and agencies in order for them to be equipped and ready for recruitment should be provided by London Paramount was a notion put forward on multiple occasions during the sessions. Recommendations were made that local job agencies that understand the demographic of the local area be used for recruitment whilst another group suggested that London Paramount could set up an independent recruitment agency.

Suggestions were put forward that recruitment should take place on different media platforms in order to advertise to a cross section of demographics. The idea of a dedicated website and centralised platform in which to advertise job vacancies was also mentioned. In terms of offline job advertisement and recruitment it was recommended that London Paramount attend job fairs and trade associations. A further suggestion was the creation of a community forum that funds and supports a network of community chatter schemes that engages with communities at a grass roots level.

Businesses

Suggestions were put forward surrounding the supply chain events with recommendations that these events should take into consideration the size of the company to ensure equal access and that the procurement process should have specific routes for local small and medium sized enterprises. One group suggested that small companies should be able to register online via websites and social media sites.

There was a concern from tables at two of the workshops that London Paramount could have a negative impact on existing businesses through staff displacement. Engagement with local business networks were discussed with suggestions that this should take place with Gravesham Business Network and Kent Invicta Chamber of Commerce.





Images from workshops March 2015

Seven ◆Environment and ecology

Two sessions:

Date and time Venue Attendees

Tuesday 24th Northfleet School for Girls, Hall Road, 28

February 7pm-9pm Gravesend, DA11 8AQ

Friday 13th March Ebbsfleet Academy, Southfleet Road, 26

7pm-9pm Swanscombe, DA10 0BZ

The environment and ecology workshop sessions showcased the latest environmental and landscape studies and demonstrated how wildlife and ecology can be enhanced and protected with the proposals.

Both of the environment and ecology sessions began with a presentation introducing the project and consultation to date. Following this Savills EIA, who are undertaking the Environmental Impact Assessment (EIA) and Preliminary Environment Impact Report (PEIR), and Chris Blandford Associates (CBA) the project's environmental consultants did a short presentation outlining the studies that have been and will be carried out and a discussion on protecting important views and other habitat enhancing aspects of the proposals. To help get discussions underway the following questions for consideration were posed:

- What is the impact on the local landscape and wider setting of the site?
- How should we incorporate non-vehicular routes to connect the Resort and the river with the wider community?
- How can we enhance and protect any ecology/wildlife/flora and fauna on the site and what habitat enhancing proposals should we consider?

In order to understand if there were other areas of environment and ecology that people would like to discuss and felt were not covered in the proposed questions there was an opportunity to put forward alternative topic ideas and raise questions. Following this attendees were divided into groups depending on the topic(s) they would like to discuss, usually three or four groups depending on the size of the session. To facilitate discussion and provide technical input where necessary a member of the project would accompany each group during the breakout sessions. Attendees were encouraged to write down all comments made during their discussions.

The discussions during the two sessions fell into three categories. The three categories were river, sustainability and wildlife and this report will focus on each of the categories in turn to provide a thorough understanding of the discussions had.

River

Some of the suggestions raised in relation to the river had a natural crossover into disciplines discussed within different workshop topics, namely traffic and transport and masterplanning and infrastructure. It was suggested that the river could be used to ferry visitors and staff to and from the Resort to the surrounding area with the recommendation that services could make use of the marinas at The Hive and Ebbsfleet United Football ground. One group questioned the inclination for visitors to use services such as Thames Clipper if it would be slower than trains between London and the Resort.

The delivery of a new jetty was also proposed with another group stating that access should continue to Broadness Creek. The idea of including publicly accessible river path walks and

cycle ways was mentioned and welcomed in both sessions, with one attendee voicing the need to consider the surface of the path in order for it to be suitable for mobility vehicles. One group questioned how non-Resort visitors would access river walks and boat services without having to park in Resort car-parks.

It was mentioned in the first environment and ecology workshop that construction traffic on the river could have a detrimental effect on wildlife and contribute to an erosion of the river bed. Flood defence works were mentioned in the first session with specific reference to considering the potential position of a new Thames barrier and whether this would affect flooding further upstream.

Sustainability

Issues that were discussed within the remit of sustainability included water, power, pollutants and air quality. A number of attendees discussing this topic at the second environment and ecology workshop commented on the need for adequate baseline data for assessing light, air and noise impact with particular reference to the need for new measurement locations for assessing air quality.

The adequate provision of utilities including water and power was raised in both workshops, with it suggested that specific consideration should be given to the extra demand from the Resort coupled with the Garden City will put on local power and water supply in the future. It was recommended that water recycling should be put in place and water discharge should use existing water ways.

In order to mitigate noise produced by the Resort it was suggested that natural habitats could act as a buffer. Noise impact along access routes including rail, road and river was also discussed with the need for impact limiting measures to be put in place. A further issue that was raised by attendees was light, with a suggestion that the impact of security lighting could be minimised through the use of Infrared technology.

Other points raised included questions over whether the pylon would remain on the peninsula, the potential to include wind turbines to generate power and the visual impact of the development.

Wildlife

It was suggested at both environment and ecology workshops that London Paramount should work in partnership with local wildlife groups in order to further their understanding of the local wildlife and habitats. Specific mention was made to the potential overlap of surveys and how information sharing in both directions would be beneficial. At the second session a group was interested to know what surveys were being carried out and recommended that the following should be considered:

- Wintering birds
- Breeding birds
- Cetti's warbler
- Barn owl
- Botany surveys
- Reptiles
- Terrestrial invertebrates
- Badgers
- Water voles

- Bats
- Water shrew
- Harvest mice
- Marina mammals (draw on existing records)
- Phase 1 habitat survey

In terms of surveys and studies one group mentioned whether the Environmental Impact Assessment takes into account seasonal habitats.

The creation of quiet zones for wildlife with no public access was suggested by one group as well as a members only nature reserve and species specific habitats. The retention of habitat corridors and links between local Sites of Special Scientific Interest (SSSIs) was also raised. One group spoke about assurances that a management plan would be put in place to ensure the quality of conservation areas were maintained in perpetuity with another discussing the potential for a paid onsite conservation officer.

Eight ◆ Masterplanning and infrastructure

Four sessions:		
Date and time	Venue	Attendees
Friday 27 th February	British Legion Greenhithe, London Road,	25
7pm-9pm	Greenhithe, DA9 9EJ	
Wednesday 11 th March	Eastgate, 141 Springhead Parkway, Northfleet,	20
7pm-9pm	DA11 8AD	
Friday 13 th March	Ebbsfleet Academy, Southfleet Road,	33
10am-12pm	Swanscombe, DA10 0BZ	
Friday 13 th March	St Botolphs Church Hall, The Hill, Northfleet,	36
2pm-4pm	DA11 9EU	

The masterplanning and infrastructure workshops showed attendees the latest iteration of the emerging illustrative masterplan and aimed to open up discussions on good design. The infrastructure aspect of the workshops considered the project's approach to minimising noise and the visual impact for our neighbours, as well as the proposals for sustainable infrastructure to manage drainage, waste and flood risk.

The four workshops began with the introductory presentation on the project and consultation conducted to date. Following this Terry Farrell & Partners the project's masterplanners showed attendees the latest iteration of the emerging illustrative masterplan as well as discussing the history of the area and how the design of the public realm can enhance connectivity. The project's infrastructure consultants Buro Happold discussed construction and operational waste handling and innovative ways of managing water as a resource. To help get discussions underway the following questions for consideration were posed:

- How can we enable visitors to enjoy the Resort through good design?
- What measures can be put in place to minimise the impact of the Resort on the local community?
- How can the Resort be designed with sustainability in mind, including drainage waste and flood prevention infrastructure, water resources and utilities?

After posing the questions for consideration attendees were invited to suggest topics and questions that they would like to discuss during the breakout sessions. Following this attendees divided into groups dependent on the topic(s) they had expressed an interest in discussing, usually three or four groups were formed depending on the size of the session. A member of the project team was seated with each group and attendees were encouraged to note down discussion points.

Across the four workshop sessions there were a number of recurring themes: these can be grouped into five categories, namely design, sustainability, infrastructure, access and parking. In order to provide a thorough understanding of the comments made and issues raised each group will be looked at individually. The last two groups, access and parking, have significant cross-over with the feedback provided at the traffic and transport workshop and will only be briefly referred to in this section of the report.

Design

Groups at two of the workshop sessions focused their discussions on accessibility and inclusivity at the Resort with both stating that the Resort should go above and beyond compliance with the Disability Discrimination Act (DDA). One of the groups stated that "full

access for the whole family must be designed in from the start" building on positive elements and examples from attraction across the UK such as Chessington, Paultons Park and Bluewater.

The inclusion of natural buffering zones between residents and the Resort was mentioned and welcomed at two of the workshop sessions, with one of these groups suggesting that expansion into Botany Marshes should be restricted. The creation of green space and increased connectivity in the area were discussed with specific mention of links between Northfleet and the Resort, as this community is currently quite isolated due to the High Speed line. It was also suggested that both Swanscombe High Street and Swanscombe station would benefit from improvements.

The interaction between the public and private realm was also mentioned with attendees recommending that there should be particular parts of the Resort where access is paid for and those that are free with the interface between the two carefully designed to be appealing to visitors. One group discussed the scale of the buildings and the proposed height of rollercoasters commenting on the fact that plans displayed to date have been in 2D.

Sustainability

Discussions about sustainability were predominantly focused on the potential for onsite energy creation with suggestions put forward across the sessions including wind power, tidal power and solar power. The possibility of onsite waste handling was also discussed with groups recommending that there could be an onsite anaerobic digestion plant or combined heat and power plant. Two further points were made related to waste management; the first was a suggestion that delivery trucks should optimise journeys by removing resultant waste and the second was the potential of linking with Kent County Council's waste strategy.

The project's approach to water was also discussed at all of the workshops with questions over where the water supply would be coming from. The opportunity for the Resort to be innovative in its approach to water was discussed with suggestions including rainwater harvesting, sustainable urban drainage and both grey and black water recycling. The provision of power to the site was also raised by one group with the attendees mentioning the potentially detrimental impact supplying power for the Resort could have on local communities.

A consideration for the effect the Resort will have on pollution in the area was discussed with reference made to noise, light and air pollution. Specific reference was made to the sound impact on local residents, with one group voicing specific concern over the sound generated during construction. One group suggested that a low emission policy could be put in place to mitigate the impact on local communities. The effect of light not only for the local communities but also on local wildlife was raised with one group mentioning the effect light could have on wetland fowl.

Flood mitigation measures were discussed with one group recommending an increase in current land defences and another recommending using the Thames Estuary 2100 strategy. Other points raised included maintaining access for National Grid's pylon, the opportunities for green roofs and a suggestion that the river could be used to bring in construction material.

Infrastructure

Conversations around infrastructure provision centred on the impact the Resort would place on existing facilities including hospitals, schools and housing. One group suggested the provision of an onsite medical centre and another suggested that existing medical facilities should be upgraded to address the needs of an increasing population. A further suggestion related to infrastructure improvements was that London Road should be upgraded.

Parking

The points raised in relation to parking were also made within the traffic and transport workshops and included a concern over parking on local roads, the implementation of Controlled Parking Zones and a concern that visitors would use free parking facilities at Asda and Bluewater. A group at one of the sessions recommended that incentives should be put in place to encourage visitors to make us of the onsite car park, whilst a group at another session suggested that the inclusion of 14,000 parking spaces could encourage visitors to drive to the Resort.

As with the traffic and transport workshops the possibility of Park and Glide was discussed with the suggestion that car parking facilities could be placed in Essex. One group also raised the possibility of a cable car with suggestions that both forms of arrival could be made part of the London Paramount experience. Tables at two of the workshops also discussed Park and Ride facilities.

Access

Similarly to the points raised in relation to parking those related to access were also mentioned at the traffic and transport workshops. These included the suggestion that the river should aim for higher modal share, a desired construction mode split of 40% by river and 60% by road and an incentivisation of public transport use.

Alternate access points were recommended for emergency vehicles including the possibility of air ambulance access. At two of the masterplanning and infrastructure workshop sessions it was suggested that the access road should be in place prior to construction of the Resort. A related point was made by one group who expressed concern over the impact that construction traffic will have on the A2. A further point raised in relation to the strategic road network was the need to upgrade the Bean Junction.

Nine ◆Tourism, business and wider regeneration

Three sessions: Date and time	Venue	Attendees
Thursday 5 th March	Eastgate, 141 Springhead Parkway, Northfleet,	21
7pm-9pm	DA11 8AD	
Thursday 19 th March	Ebbsfleet Academy, Southfleet Road,	24
10am-12pm	Swanscombe, DA10 0BZ	
Thursday 19 th March	Ebbsfleet Academy, Southfleet Road,	28
1pm-3pm	Swanscombe, DA10 0BZ	

The tourism, business and wider regeneration workshop sessions outlined opportunities associated with the creative hub and the potential for local and regional businesses to become involved in operations at the Resort. As well as discussing how other attractions in the surrounding area can be marketed to visitors of the Resort.

The tourism, business and wider regeneration workshop sessions began with the introductory presentation followed by a presentation from Volterra Partners, the project's socio-economic consultants. Volterra talked about how London Paramount will be a unique visitor attraction within the UK, the opportunities surrounding the creative hub and supply chain and how the Resort will contribute to Kent's tourist industry. To help get discussions underway the following questions for consideration were posed:

- How can London Paramount ensure that it complements the tourism offer of the local area?
- What are the implications for local businesses? How can London Paramount maximise the benefits to local businesses?
- How can London Paramount ensure the benefits of tourism are felt across Kent?
- The government has announced significant investment into development in Kent (Ebbsfleet Garden City etc.), how can London Paramount ensure that it is complementing other regeneration schemes in Kent?

After the suggested questions were presented to the group there was an opportunity for attendees to propose questions or points that they felt should be covered within the workshop. Attendees were then split into groups dependent on the topic(s) they would like to discuss during the breakout sessions, normally three or four groups depending on the size of the session. During the breakout session a member of the project team would be on hand to answer any questions and facilitate the discussion, attendees were encouraged to capture all discussion points on the A1 sheets of paper provided.

As with the other workshop sessions recurring themes appeared throughout the three sessions. These were related to tourism, businesses and procurement and local regeneration. This report will focus on each of the three categories in turn providing a thorough understanding of the discussions that took place.

Tourism

Each group that discussed tourism at the three sessions mentioned the need to create partnerships with tourist attractions across Kent with groups suggesting that London Paramount should co-ordinate with local tourist boards such as Visit Kent and the Association of Tourist Attractions Kent. One group also highlighted the importance of working with tour

operators such as the Local Bus Company. The idea of London Paramount partnering with hotels was suggested with another group proposing that links could be created between hotels situated across Kent. The impact that the Resort could have on local tourist villages was mentioned with specific reference to Eynsford Village.

One group suggested that local history including the areas links to the story of Pocahontas should be signposted around the Resort, whilst another raised the importance of recognising the nature and heritage of Kent with discussions on how London Paramount could reflect this within the Resort. The same group suggested that strong themes such as the coast, countryside and heritage that are representative of the Kent landscape could be used.

Businesses and procurement

At the first workshop on tourism, business and wider regeneration there was a specific focus on the potential impact of the Resort on businesses that lie within and without of the red line boundary. There was concern that the proposals were creating an uncertainty for some businesses regarding their future operations in particular revolving around the impact that relocation could have on business. It was recommended by the group that engagement should take place with the business community to allay any potential concerns and discuss "gaps" in provision in order to tailor existing businesses to visitor needs.

One group recommended the use of a policy to ensure that creative and design led industries would occupy the workspace at the creative hub. The group also suggested connecting with other creative centres in the local area such as Purfleet and High House Production Park. Another group suggested that people who occupied the space within the creative hub should have direct access to their offices rather than making use of the access road.

A consideration of the impact that the Resort would have on Bluewater was also discussed with a recommendation that the product on offer at the Resort should complement that of Bluewater rather than compete one specific suggestion was that the Resort's retail offer should be merchandise orientated. There was a concern that the Resort would create a displacement of staff from existing businesses as the new opportunities and prospects provided by the Resort could draw people away from their current employment.

Conversations on procurement focused on the "Best of British" and the use of locally sourced products with one group suggesting that there should be a requirement in place for large contractors to use a percentage of local suppliers. Whilst one group proposed that those companies who have engaged with the consultation process to date should be given a priority another recommended that the procurement process should be fair and accessible to all with proactive workshops on the tendering process taking place.

Local regeneration

The idea that the Resort could help regenerate the local and wider area was discussed across the workshop sessions. One group made reference to the benefits that S106 funding could bring to Swanscombe but wanting assurance that the local area would continue to serve the local people. Conversations about local regeneration also looked at the impact and opportunities for transport, including a concern over capacity on the local transport network, the potential for links to surrounding airports to be created and the opportunity for sustainable transport such as cycle routes to be developed to enhance connectivity.

Ten ◆Cultural heritage

Two sessions:

Date and time Venue Attendees

Tuesday 17th March Eastgate, 141 Springhead Parkway, Northfleet, DA11 26

3pm-5pm 8AD

Tuesday 17th March Eastgate, 141 Springhead Parkway, Northfleet, DA11 16

7pm-9pm 8AD

The culture and heritage sessions aimed to introduce the archaeological potential of the site and the heritage of the surrounding area, whilst focusing on how this could be further understood and preserved alongside the development.

The two sessions began with the introductory presentation given at all of the workshop sessions, outlined previously. This was followed by a presentation given by Wessex Archaeology, the project's cultural heritage consultants. Wessex Archaeology's presentation set the scene for the workshop outlining the archaeological interest connected with the Swanscombe Peninsula and surrounding area before discussing the key studies that are used as part of the assessment process. Two questions were posed to attendees to help get discussions underway:

- What do you feel is important in terms of heritage in the local area and across Kent? How can we help to preserve this?
- How would you like to see any heritage findings captured in the proposals?

At this stage in the proceedings attendees were invited to put forward any topics and questions that they felt ought to be discussed during the breakout sessions. Attendees then divided into smaller groups depending on the topic(s) they would like to discuss normally three or four groups were formed depending on the size of the session. During the breakout sessions each group was joined by a member of the project team and attendees were encouraged to note down their discussions on the A1 sheets of paper provided.

Discussions within the culture and heritage sessions fell into two broad categories - local heritage and how findings should be reported and displayed. One of the sessions also included a table that focused on the river. All three categories will be looked at in turn within this report.

Local heritage

The two culture and heritage sessions demonstrated the level of local knowledge in regard to the heritage of the area, with reference made to heritage that stretches from the Stone Age up until the industrial era. Specific reference was made to Stone Age sites within the proximity of the Rite and the Roman site at Springhead. The industrial activity that has taken place in and around the area of the peninsula was discussed with reference to the ship building industry, cement industry and Blue Circle paper mills. Discussions also took place on listed buildings and how the buildings created by the cement industry could be preserved. One group in the afternoon session wanted to understand the impact that construction would have on listed buildings in the area.

Reporting and displaying findings

There were a number of suggestions put forward as to how findings could be displayed both within the vicinity of the Resort and in the surrounding area – as a minimum it was recommended that findings should be preserved through records. Groups at both sessions spoke about digitally displaying the findings whether within a digital library or through the creation of an app that would foster interactivity. It was suggested that each local library and parish should receive copies of reports in order to make them available for the local community.

It was suggested that findings could be displayed at local museums within Dartford and Gravesend with suggestions that other findings could be preserved in situ. Making the heritage part of the Resort was discussed with the idea that there could be an onsite education centre that could signpost surrounding sights of interest and show possible findings from excavations.

The maintenance of footpaths and historical routes was mentioned with the idea that audio guides could be used to highlight areas of historical interest. Other points raised included the idea of open days on any archaeological digs, the naming of areas within the Resort to reflect archaeological findings and how to make findings more accessible for children, with the suggestion that a "Horrible History" book could be produced.

River

Making use of the Thames during construction and operation was suggested with the idea of ferries connecting the Resort to London, Tilbury and Thurrock. A number of restorations and improvements were discussed with recommendations that London Paramount work with Northfleet Harbour Restoration Trust and that upgrade work should be done to White's pier for use by barges during construction and visitors during operations. There was concern that Broadness Creek would be cut off for barges and ships.

Other points raised at this table centred on a need to maintain flood defences and to ensure that development on the riverfront would be limited and that it would be publically accessible.

Eleven ◆Conclusion

As mentioned in the introduction, feedback received during the first and second stages of public consultation directly informed the topics for discussion during the workshops. There have been a number of key recurring themes that have been present throughout the consultation and were frequently referenced across the workshop sessions and these will be focused upon thematically below.

Making green transport work

Discussions on sustainable transport came to the forefront during the workshops. Whilst at earlier stages of consultation conversations on transport centred on a concern about road access to the Resort and the additional pressure that would be exerted on the strategic road network, the workshops fostered discussions on how alternative modes of transport could be incentivised. Specific efforts to promote sustainable alternatives included ticketing options that would provide discounts for public transport, the creation of a network of cycle paths and walk ways and staff travel plans. Attendees recognised that visitors could be inclined to travel by car especially when travelling in families and recommended making the arrival on alternative forms of transport part of the London Paramount experience. Some tensions arose between those who wished to ensure full car access and generous car parking provisions and those who wanted to deter the use of cars by reducing the appeal.

The Thames as an asset

Utilising the River Thames was a suggestion put forward at the Stage Two public consultation events and whilst respondents at this stage welcomed the proposed use of the river the huge benefit it could bring was not the focus of discussions. However, during the workshops the river was one of the most consistently spoken about topics. There was consistent support for the use of the river during construction as a natural alternative to bringing material in via road. Although this suggestion was largely supported, issues over the impact this could have on the riverbed in terms of erosion was raised by some attendees. Post construction, a continued use of the river was recommended for visitor arrivals with attendees recommending that the project should be aiming for a higher modal share and considering links not only with London but also further downstream.

Sustainable infrastructure

Attendees in general wished to see sustainable infrastructure incorporated into the Resort with suggestions that the site could strive to function self-sufficiently through onsite energy creation, utilising the natural resources of the peninsula to generate wind, solar and tidal power. Others had more modest aspirations, with suggestions of energy efficient buildings with features such as green roofs and rainwater harvesting. Additionally, some attendees were keen to promote onsite waste handling through the inclusion of an anaerobic digestion or combined heat and power plant.

Development of green space and connectivity

The creation of publicly accessible green space and green links was a predominant topic throughout the workshops. Many attendees discussed how access to the marshland and river should be available for the whole community and not restricted to Resort visitors. Providing easy access for pedestrian and cyclists throughout the site was seen as important with developing connectivity between existing communities viewed as a fundamental way in which the development could bring benefits to local residents.

Design, accessibility and inclusivity

Attendees appeared to have more general, rather than specific, ideas about design. Most conversations surrounding design focused on disabled access to the Resort and how this should be designed in from the start. Full disabled access was spoken about in terms of both at the Resort, and on transport links servicing the Resort, whether on shuttle buses from Ebbsfleet International or within the car parking facilities (if spaces are situated some distance from the Resort entrance).

In terms of the aesthetic of the Resort, the proposed height of buildings and rollercoasters only was briefly touched upon in a workshop in terms of the visual impact on local communities.

Fostering partnerships across Kent

Throughout the workshops it was suggested that London Paramount should work with local education providers, tourist bodies and businesses, with attendees recommending ongoing dialogue with these groups and early engagement. The opportunities that the Resort could bring to the area were a key part of the appeal of London Paramount and attendees were keen to ensure that local residents and businesses would be able to benefit.

A number of the attendees to the workshops were interested in becoming a potential supplier to the Resort and discussions took place on fair tendering processes and access for small and medium sized enterprises. It was communicated at all workshop sessions that London Paramount will be holding supply chain events outlining how local businesses can become involved in the Resort. Our dedicated supply chain email address (supplychain@londonparamount.info) has been set up for people to contact if they are interested in becoming involved in this process.

Local education providers were keen to understand how curricula could be tailored to meet the qualification requirements of London Paramount. Joined up thinking was promoted with the idea of creating links between education, training and employment. London Paramount has a dedicated jobs email address (jobs@londonparamount.info) for people to get in touch if they are interested in employment opportunities in order to register their details.

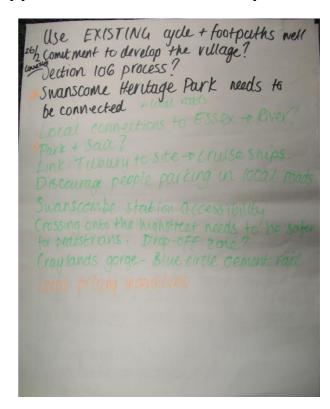
London Paramount would like to thank everyone who took part in the workshops. A great deal of insightful feedback was obtained, understandably including some contradictory points, which will need to be assessed. This feedback will in turn prove useful for the project team and will be taken into account as they give their input into the evolution of the masterplan, supporting infrastructure and the wider vision for the Resort.

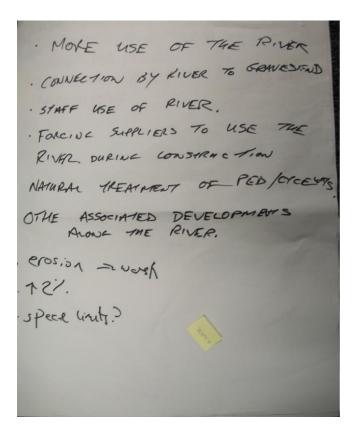
The fourth stage of public consultation events on London Paramount Entertainment Resort will take place between 29th April 2015 and 14th May 2015 and will demonstrate how the feedback received has helped to shape the proposals. We look forward to the next stage of events and seeking feedback on the proposals we anticipate submitting to the Secretary of State for Communities and Local Government.

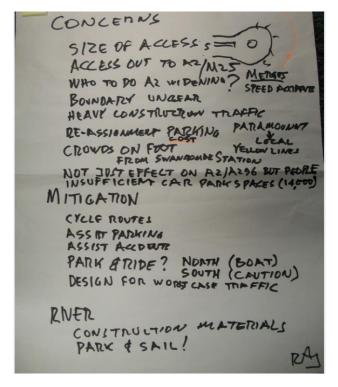
Appendix 1: Traffic and transport

26/2 EBBSFLEET -P Cost prohibitive?

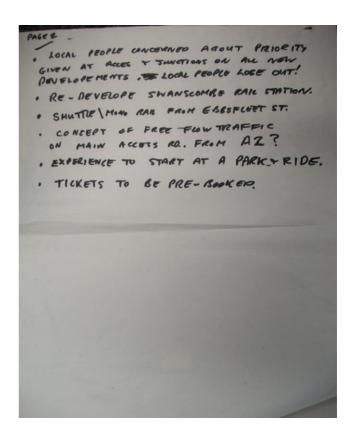
maybe tickets with cheaper train fare more where are UK Visitors coming from? Visitors + Staff -02 different issues/ Scheme to encourage local staff to use public transport! Cycling - needs lockers /safe storage etc. Staff incentives for sustainable transport Learn lessuns from past eg Fasttrack not always young to the right places Community Bus link - Dedicated local bus => London Bus co would be willing ! Make walking + cycling safer for local + staff - passibly wider. (4-5 miles) Parking etc for people using the green Space. Getting cyclists/walkers through Swanscombe => increased foot traffic for shops etc







PARK T RIDE - BOTH NOTH + SONTH OF RIVER EXER FERRY AS WELL AS GRAV/TILLIAMY ENIRA CHARGE FOR VEHICLE USE AS OFP. PARSON PROVISION FOR INFORMETED (ACCIDENTS) ROADS - MOST TRAFFIC FORM WEST ? TRAFFIC MANAGEMENT WHEST UNDER CONSTRUCTION. NAMEDS OF STAFF ON SITE Y OFF. TRAVER PLANT FOR STAFF. (HES/RAIL) VISITORS COMPINED WITH LONDON BOWND TRAFFIC ON A2. GRID LOCKED DARTFORP- AREA WHEN RIVER CROSSING CLOSED OR OTHER - ACCIDENTS. ENCOURAGE GUESTS TO COME BY RIVER RAIL ETC. PARK - INCLUDED IN PACKAGE TOURS LONGON ETC. GINETIS ARRIVING ON "CRUISE" PHIPS ? CABLE CAR + PARK T-RIDE ACCES! NEED TO NUDERSTAND COSTINGS OF NEW ACCES EQ TO HAVE ENOUGH CAPACITY YERS AWEAD. PRO SECTS.



RIVEL TRANSPORT

ISSUES

AT CONNECTION OF COMMUNITIES

IN NORTH & SWIN OF THE RIVER
HOW DO WE ENHANCE?

O THE EXSISTING PIER

RIVEL TRANSPORT - GOPEED OF TRANSPORT
FOR TRANSPORT
FOR TRANSPORT
FOR STAFFE + PUBLIC

SCHOOL + LOCAL TRAFFE

BETWEEN 8-0-9-0- AM

IMPROVING and adding PICISA

NICE 35 IBILITY BETTER

ANN THIS CRUISE SHIPS

Local Access.

Questions.

Can there be not dedicated cycle route
Dedicated Walking Path into site
shuttle buses from local area.

Is there more than one entrance or one at the rear of the site
owill the Thanes clipper aperate
further down stream to provide access o Mainline train access not just high spead.

Will their be dedicated local tos and faxi routes from current towns gravesend Northfleet greenhithe without having to use the main site route in:

How will the plan affect current
Access to Ebaffeet shatism.

Will be pricing strategy be benificial to people coming in by fulling transport he think should be considered to drive access to the park from as much as possible

o Concerned about the vehiclibry movements on Landon Road

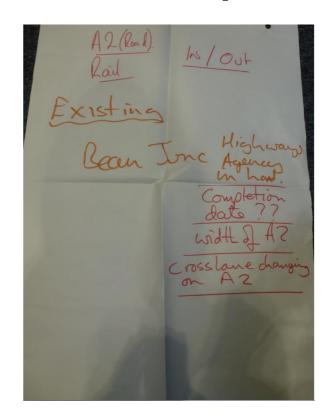
o Delay on local Buses. We believe the local Buses and taxis Should be able to become the site in a similar way to last thank from London Road as there may be a knock on effect on local routes. If the a closer to the site to the site to Will riverside Weelkway have access to Disabled access.

o Will riverside weelkway have access to Disabled access.

o Will there be as parking factive on the Essex Side Serviced by the Clipper.

o How will waste and other Service vehicles access.

o Will Paramount improve local Redestrian Access.



Planned

Car parking charge

Softwilled Parking Zona

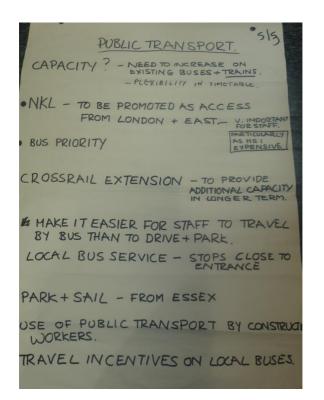
(Hinderence to Good saidents)

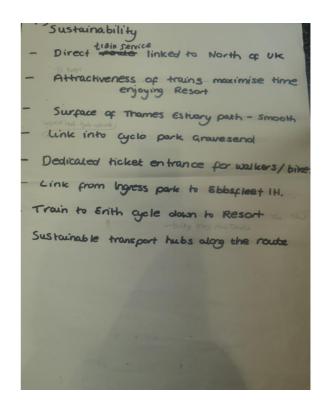
Fast Track increase in Cycle time it existing Rostes

are lengthened rather than

dedicated routes

Shuttles Breas
Catleway Part of the expension
Approach to off slip Jone at
Repper Vill — better marking
Passible colour
Coding Rd surface
Interaction Sal Nav
Service Provides
Varament Post all autints Salva lates IN





TRAFFIC PROBLEMS ON A WIDER SCACE.

ROUGHTGE MES TOWNEL

ARRIVAL OF WORKERS.

EXTENDED JOURNEY TIMES FOR LOCAL WORKERS ET ON
FAST TRACK BY DIVERTING INTO PARAMOUNT.

HIGHER CAPACITY (MORE WHITEL) ON LOCAL ROADS.

VERY LITTLE NORTH/SOUTH FLOW, OR E. OF GISENID.

CONSTUCTION OF ACCESS FOR RULDING HAVINGE

PIRET RIVER ROTTE FROM ESSEX WITH CSSEX PARAMOUNT.

HORSE FROM ESSESSET TO PARAMOUNT.

LINKS FROM ESSESSET TO PARAMOUNT.

LINKS FROM ESSESSET TO PARAMOUNT.

DETAILS

MAP + RAN OF CYCLE & FOOT ACCESS.

SWANSCOMBE STATION - ACCESS - IMPROVEMENTS

LOCAL ROADS & PARKING PROFILEMS.

PARKING CHARGES PUSHING (ARS ELSEWHERE. - POLICING.)

(SURVEY TO COME ON PARKING WITHIN DAM PROJUS)

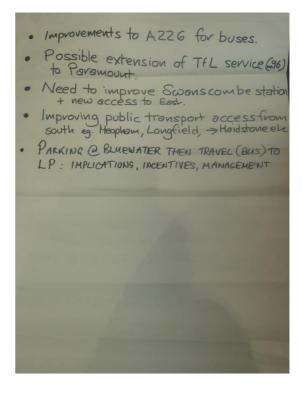
INCENTIVISE PUBLIC TRANSPORT USE - PACKAGES."

CAR PARK PRICE OFF THE ENTRY.

ADDITIONAL LOPPIES FROM LIDE DIST WHOUSE

CONSTRUCTION FORCING LORPIES UP SPRINGHEAD RD

SLIP ROAD INTO SOUTHFIRET.



As much construction
truffic on river as possible.
Tidal Tunnel 350+
new river purised.
Talk to Tidal Tunnel
liver operator skills
Saps.

Nhat hirst.

Maximise river
pussence services-D
Growered-D London
Cratery
Pakt Rido/Olida
ESSEX-RIVER.

· Puchase tickets on he boats.
· Cruise Ship operators / direct dockins / Tilbur/ N'fleet
· Support for N'fleet
· Merbow / access.

1) - Car park in Essex. Clipper to resort, therefore less use of bridge. 2 - Potential for accidents between Swanscombe cutting and Ebbsfleet junction. 3 - Access and egress of emergency vehicles (4) - Use of local roads when incident occurs. (5) - Time/nuisance caused with adjusting road network. () - sive ferries from Dartford Bridge to Calais/Dunkirk. (7) - Underestimated number of drivers coming to resort? 1 - Rush hour - people leaving the park between 4 -> 7.00. 9 - Impact on Green Belt land south of Sustainability

- Improved riverside access in making and

"Paramoun" electric bikes/rickshaws
(themed bikes)

Take away positive exp. (cycle at home)

Bridge over river Darent

Sustainable datappe land along the cour.

Turn journey into experience

Visibility of clean quicker atternative

Green shuttle vehicles - disabled access

Incentivise car share / bikes for employees

(cost of Sustainable travel

-> ticketing incentives (took to gravese

Linused railway lane fallcham jet. to Gravese

William of the w. London)

```
More Niver transport - More attachine.

Regular book/FRAL Essex - Increase percentage

Cable car? Car rank in Essex - Book at Lakeside!

Affordable Regular Enough Aublic transport

Both + Ride

Other

Quary 61250 homes - 3 entrances

extra boffic

Leave Greenhittle!

Land needs to be brought for road

Mono ail? - People movers

trains

Improve Bluewater 1020 - Clearer sizes

Uiden 12 - Department Tionsport

Bluewater Looking into.

Accidents - People not Knowing tree
```

Best correct the site

- Maximise Links between cor parks
in area

- Consider disabled parking + use of
- Understanding obelivery vehicle
- Understanding obelivery vehicle
- Unsocial hours

- Cycle routes - Linking up
- Stands / rocks
- jacilities well lit/signposted
- Bike shares
- Hire/Boris' bites - For weakened
- Fiver - park + ride from Essex

Mountain bivel
BMX track on expansion land /in Resort?

Gruides - avoid joot paths on SSS 1 (adders!)

Maximise River for non-Resort visitors als
Incontive to use public transport 20 HSSI
Incontive to use public transport 21 HSSI
Incontive to use public transport 21 HSSI
- travel pass for all modes
into Resort + around Kent

- Consider different types of people coming to site - nate right shifts high nate public transport

- Air quality

- Alternative route it accident?

- Help non-Fast track stations deal with inglux - upgrades?

- opportunities to increase no or lones

- opportunities to increase no or lones

- Opportunities to increase no or lones

- Olympics example

- Consider mix of cycle + walking links

- segregation for sagety

Construction materials / supply local company of vice filbury Docus.

Recreation. - 1165. Passingers +

Forry - Kent to Essex + Vica versa Notures.

Thames Clippers / transport from C. London.

Importance of the River with the para

to include various versels —

modern + classic (pandle steamers)

Paddlesleamers to transport from C. London

I lare / onto Went.

Lostrack - More direct

Losly good particle on voice

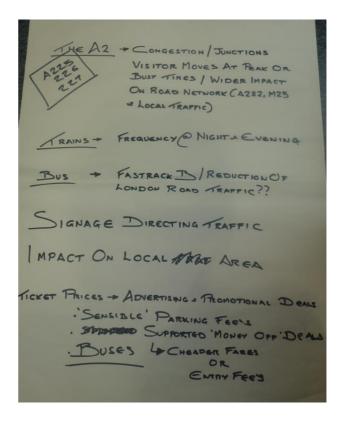
Contactless represents

different week to pay for all cash.

Chear public transport

Lintegrate trackets a transport

when buying



- A2 closed? - exits on free flowing

- Will the new road be built before Paramount?

Some time - may user over transport so!.

- More roads confusing - better signage

- Cost of Airking local authorities

- Container Built South Eastern - extra carriages - Shanscombe

- Container Port traffic - more traffic from essex

- Container Port traffic - more traffic from essex

More niver transport - More attactive.

Regular book/Arak Essex - Increase precentage.

Cable car? Car park in Essex - Bok at Lakeside!

Affordable | Regular | Enough public transport

Bother - Rude

Other - Quary 61250 homes - 3 entrances

extra boffic

Leave Greenhittle!

Land needs to be brought for road

Mono ail? - People movers

Improve Bluewater 102d - Cledier sizes

Uiden 12 - Department Transport

Bluewater Looking into.

Accidents - People not Knowing area



14/3/15: PARKING.
- PECONSTUR TRACTIC ASSESSMENT BASIS.
- TRASSPORT PARKING BUNDLED WITHIN
TECKET PRICE.
- PARLMOUNT SUBSIDIES LOCAL PARKING
BUSCHMENT
- COST IMPLICATIONS OF LOCAL PREDDIENT
PARKING SCHEME TO BE NOT BY PARAMORD
- PARK & RIVE / PARK & SAIL TO BE INVESTIGATE
- STATE PARKING.
- LOCAL ROADS & ROUTES INTO SITE TO BE
CLEARLY STANKO
- SUFFICIENT PARKING GOL RESIDENCE &
FORECAST REDUNDANTIAL USE.
- LINK 1907H UNC TO ENBURE THAT SUPPOSION
PARKING INCORPORATED WHITEN GARDON CITY.
CPZ AREA TO BE CONSIDERED (FASTIFIA)
IMPACT UPON LOCAL PARKING FRANS.

(major incident) (that is the major incident) (the major incident) (the major incident) (that is the ma

Not AZ

P+R

Pailway

Use of Essex / river crossing / ferry

Where would P+R go?

```
A2-Capacity?

- Wider assessment

- Single entrance - emergencies!

- how will they evacuate if main exit closes?

- how much to charge - to encourage certain way or travel. (cheap as possible)

- Need to encompass a bigger area

- rat - runs - parking

- park + ride - wider area
```

TRANSCORT AL CAPACITY MESSIONO CAPACITY LOCAL WORKERS AKERSS ? 6 STAFF POSCIC TRANSPORT - SUSSION SWANSCOMBE STATION UP GRADE LONDON COAD MAINTAIN ED HELIPORT ? - FMENCENCY CONSTRUCTION PERIOD - RAPACEES DEDICATION DECYCLE ACCESS - SUMMERSET - NORTHFREET - NORTHFREET - NORTHFREET - INGRESS RAIL PANK & CIDE PACKING IN SUMUSCOORE/THERESS (+ NONETHELET?) UDC - INTERPOTION - TRAFFIC ACCIDENTS ON ACCESS WAS - EMSERGINCY PLAN COREH CARREITI (PARKING)

```
- Restrictions on road?
- Garden City is being accessed

- More river access.
- park in Essex - come across river

- residents parking - who will enforce/pay

- make more convenent to armie by public transport than by car
```

· Transport from Essex (Grays)

. Access from A2. Already bad
from bluewater which is next turnoff.

· Park and ride / Park and Glide.

· London Gateway Ports

· Experience (start of the journey)

· Staff getting to work.

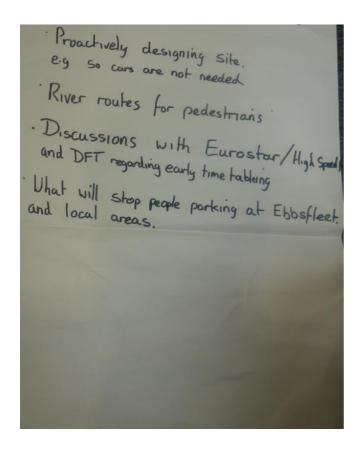
· Reduction in ticket price for using public transport e.g rail.

· Usa of river during Construction.

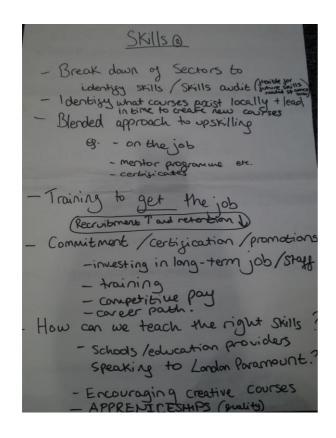
· Upgrade Swanscombe Station.

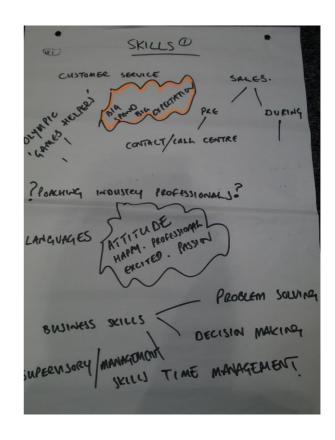
· Golf buggies round site

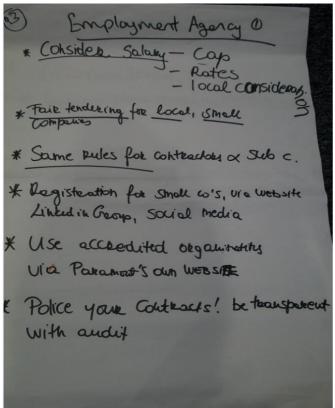
· Uhat if an accident happens which closes the road.

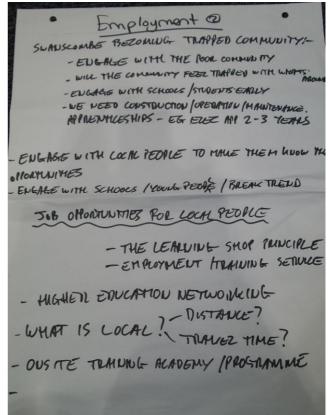


Appendix 2: Jobs, careers, education and training









```
An op Education =?

Education The Journey?

Education The Product?
   - Education packages etc to be open
    to all North Kent. How local is local?
  - P Consider ALL levels to engage with
    schools, from prumary up.
 + Concern about whether engagement
    WILL just be for those In the know
+ Identify where there are skulls and expertise already.

+ Apprentishups + skulls for school leavers
-> School field trip days eg support on
  controlled assessments etc.
+ Need to make the link between
 schools+colleges+ employment
o Education for life.
> Universities: How to retain students
 in Kent AFTER they graduate.
Bludwaler - Olyxpits - Paramount
```

```
- New Qualification?

- Work experience

- Landon Para mount 'Skills academy'

- team training employees

- management roles in early to set the

- Berchmark ex Olympics

- Partners consulted ex BFI etc.

- Rabio of directly employed + subcontracted

- How does this affect training?

- Children's Juture -

Landon Para mount 'Skills academy'

- Rabio of Para mount exployees

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Landon Para mount 'Skills academy'

- Rabio of Consulted ex BFI etc.

- Rabio of directly employed + subcontracted

- How does this affect training?
```

```
-P Link with universities etc, positive they provide training? Sandwich courses?
-> MSc student projects - Business school
-> Employability service -> attitudes + values.
-> Work experience
-> Connections related to transport links.
-> Achievable targets
-> Apprentiships
-> Bespoke courses, cost-sharing with unis.
-> Got to start now, primary schools.
-> Show kids what kind of things mught
-> ONOULable
-> Adult education + Eraining
-> Elderly + retired?
```

"Engage with local Community"....

Learn from previous experiences

Parament Academy 15 Ponsoks Hips

Employ kint-Thames-side

How in training going to be funded

Need to ingage schools - many

young people may not yet lenow what

they want to do

Plugging the gap left by (for example)

Connexions

Job "taxter" days - toucky feely drays.

Different age groups, not just younger

people

Learning from access to work type good

Practice.

Cost of bransport links

Local people ingaged from day 1

Local awnership

Finding out about jobs + training available

Community Forums

Community chatters - "good gossips"

Community development workers

de twenting intermation

Accessing local networks

Use local Community Interest companies

& Social enterprise.

Publicise runnities + volume of trade

· Local Supermonkets
· Publicity - Trains, planes * automobiles!
· Flood information
· Jobs foyre
· Child care
· A community huls - access to people
· Flexible braining opportunity
· Breaking darn age yoursers
· Publicine qualifications.
· Which languages are needed?
· Setting a "living wage"
· Benchmarking over living wages
· Publicine graining construction cor companies use local people

Paramount CSE?

Mormation/communication hat spot!

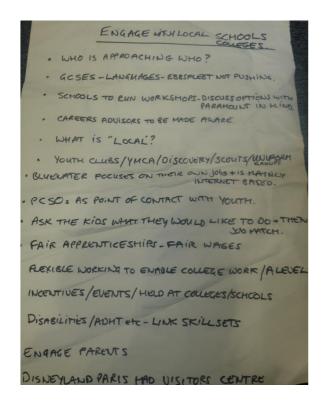
Linking to Cakes & Computers locally

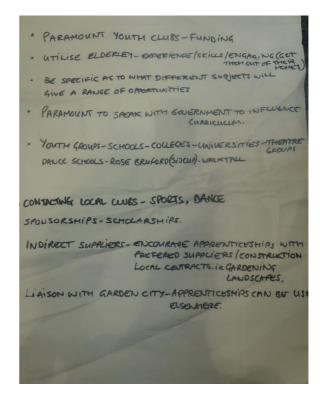
Setting up a Community Forum that funds & supports a network of community chatter type schemes (genss 2007s/tangenous)

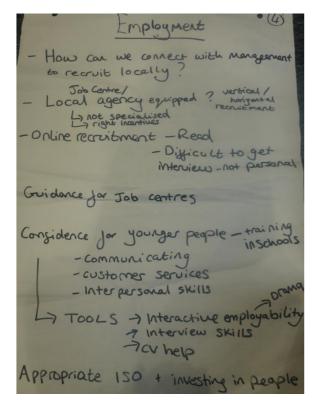
Engaging with local employment agencies.

Shuttle buses.

Local good practice in Community engagement.







- Local Authority - business needed or companies - get people to engage - supply chain - Investing in Community - inspiring young people - work ethic - changing mindset

- How can we attract businesses to area -> regeneration in Swanscombe

- How can we practically get Local to have a joot in the door?

Ly Job Jair

Ly Face to Jace recruitment

Ly Trade Associations

Bluewater Construction contracting Policy

- London Paramount Set up

independent recruitment agency?

Ly having the right brief

- Engage with other theme Parks?

Ly management?

- Psydometric testing

- Harris B

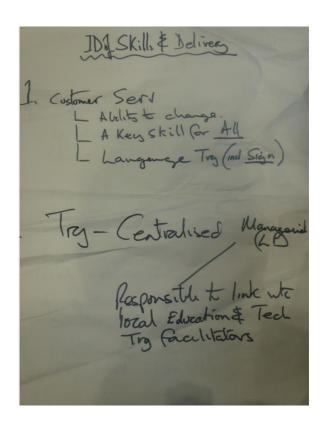
Procurement - KCC source local

arganisations

- doesn't exclude

Smaller companies

- procurement training?



A Encourage Partnership with local
Try pravides as part of the Sophis
Chain process:

5. IT stills were seen as a core
Skill but is not necessarily a reality in
everyday hips.

6. Impact of dangers on drawing
10 cal resources into LP

7. Progressive opportunities

8. Uregeney in the opportunities

8. Uregeney in the opportunities

10. LP Try Organisation focus on wide

11. Try Organisation focus on wide

10. The is tight given 2020

11. Promotion of the desire to

11. Promotion of the desire to

12. Realism of using local

13. Local Community Kept on side!

How far is 'local' community

Transport links (shuttle bus)

Single dedicated web site for jeb vacancies

Information regarding skills required needed in advance

Advertise locally,

Ask employer to guarantee X amount of interviews
for local.

How sustain employment ofter unitial opening

What can we do to neach hard to place persons
NEETS, L.B. Houtel Heath, Ex offenders.

Training, ESOL bridging skills

Skills + Employment Sub-group

Bluewater model implemented
How the skills acadamy will work

To talking several different languages

Nages; fair, not zero contract, Living wage

Norking with local companies, preparing for solo losses.

Supply chain network

How can London Paramount engage with local schools/colleges to help ensure young people have the right skills for the jobs. · liaisar with schools folleges training providers o consortium around delivery K.A.T.O. Paramout identifying qualification level's all levels school - university Cantimuing development of people e.g. apprentices hips (NVQ, work experience) Identify key skills, transferable skills (e.g. language, customer engagement) "Core skills. Projects in Schools-develop awaseness of the world of WOOK.

"Menaging young people's
expectations

of How do we make swe schools
not here are engaged
(S.E. England!)

of Paramount involved in
National/County Careers
events.

of Paramount/Contractors/
fraining providers interaction.

of Involve Heads of Schools/
colleges with discussion.

Tovelop curriculum materials
to help deliver Key stage
1,2 etc.

Enrichment trips

Skills: · What is local ? Those in he red boundary - Local workfore / Nw7ford Graveshum + wider lat + ESSEX Gravesham Business Network. 860 businesses. Kent hvicta Chamber -10 wider lant / Ashford/ Maidstone. 1,200 menters 7,000 mailies list. R 17,000 members actoss). South East. South London Chamber/ Elest London/Essex

Still Sels - Cotain

- atour have their own
as meeting Manufacturing.

- Salaries - compositing
with London jobs/brages.

- Out commenting

- PTE - less likely to commute
to condon.

- on- site creche.

Seasonal work - ME/FE

Students.

Low - medium rick ex offender
have job oppositutes - at least
Suconted an interview.

RBL I ex Satticuman

National Maritime Development Group-Dorking on belief of Thurs Tidal Turned - could assist Resourcement on Maritime skill Saps -- Job marcet -o social Madia main medium. - Low local unemployment Take, Small % of mose Suitable/ WOTK Trendy. Construction/civils - hard to till positions (last 270). Speak to colleges on Construction NOW! National Construction College Erith Norm West lant college Construction.

* Don't over look more mature job seekers. - Low media channels Parish Councils. * Paramount own training Cowses funded by GOV 4 -0 Set own standards all the wing down the supply chairs. Engue SELEP+ CCC - training tunes / priority skill sectors. & Fit for purpose- train local SME'S to understand we post they require to be able to bid for work alongside alongside arger Businesses.

How can we identify skills / detrerskills?

Identifying skills a skill sets
* logistics missing
Lover unemployment - more competitive environment.
Talent recruitment / attraction a retention
Youth unemployment Growesaid - Courses/oppathonide/fectages
* Information from to enable phanning of getting to the develop entire curriculum.

Information from to enable phanning of getting to the develop at the careers.

- Allow proprietions a ranse acpiration. Need in engage with careers.

- Allow proprietions a ranse acpiration.

- Maximise a develop work experienced - linked to skill a required / sectors

* Gap between employers expensive and unat schools a to thates like they are providing - improving links between schools a to thates like they are under one (Projectin with shire)

- team of growing maker.

- For paid learning shop the canader - much under aca (Projectin with shire)

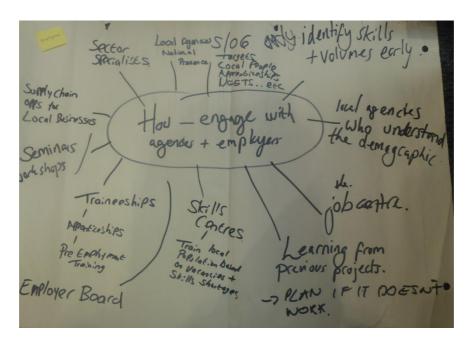
- Help young people icantify their skills

- For Servicemen and er-opticular-much under aca peoples in the power of the power people to become entreprenues and link to supply thain a indirect.

What is the competition? Need to understand local economy and skills demands for working locally

Engage key stakeholders - LEP / local Employment groups

eg west leat Skills group



- Advance notice for local firms

+ priority

- Quotas for employing locals - upskilling

- Work with schools - train up + get ready

- Older people too - reskilling

- part time + flexible is good

- couple of redundancies

- no age ism of worthfree

Creative skills - design, marketing, PR

University collaborations - Paramount

Spensored awards

Forum, collective group eg Arts + creative

talents

Construction, engineering, sales, marketing

creative,

- central, direct source of job vacancies

get applicants job ready with basic
skills

own apprenticeships + training programmes
(link with still getting benefits)

Paramount 'university'

University Technology Colleges - eg Medway
+ Leigh City & construction
tengineering

KATO - Meetings

job shadowing, work placements

-inspires young people
+ adult education

Paramount attend + present on job opportunitie

KCC / Espex provider network Meeting

-upskilling staff to maintain healthy
hipstyles

- construction skills: health + sarety
certificates

- relationship with Garden City

- attract out commuters to work here

use River / Tilbury

engagement with local community

ogetting the balance. Not taking away from
local businesses.

Effect on local businesses—costs
(good and bad)

Employee v. sub-contractor

Making procurement process fair (for indiv)

on Portal? Need for access

marketing

Publicising opportunities

How to get message to local businesses

Clarity of message.

Equal opps—learning from others (eg. orlando parks)

Managing supplier's supply chains

· Local barriers to employment

· Skills audit - gaps

· education offer - match

· inspire

· link with career advisers.

Recruitment (disadvantaged lequal opps)

Recruitment (disadvantaged lequal opps)

-> values -> retention Reaching the

-> values -> retention Reaching the

'hard to reach.

Capturing - better Known faces (local.

· Local barriers to employment

· Skills audit - gaps

· education offer - match

· Inspire

· link with career advisers.

Recruitment (disadvantaged lequal opps)

Recruitment (disadvantaged lequal opps)

retention. Reaching the

hard to reach.

Capturing - better-known faces (local.

How Can Paramount ingogs with local schools/colleges to ensure that young people have right stills.

Has Peramount engaged with gaing people re their espirations? young people re their espirations? young people re their espirations?

Faramount to provide workshops

Paramount to provide workshops

Paramount to provide workshops

Local Forum of local schools of F.E.

A training in local schools of F.E.

Colleges to future requirements

colleges to future requirements

provision of provision e.g.

Phosing of provision e.g.

Construction 1st - P. Atta Coter

Digital Hadia.

Engaging with existing Forum

Borough Council Youth Councils / Youth

Club.

Paramount to identify with local

Providers - what he they offer - could

Offer - should offer - provides.

Patamount could cut as a catalyst to ancompa young people to raise their aspirations.

Set up a Stratagria Booly to plan amendad provision

What laval of info a when re employment I strills porofile.

Paramount offer short courses in specialist stills induction courses.

e.g. Learning Shop in Bluewate

Why Colleges not offer

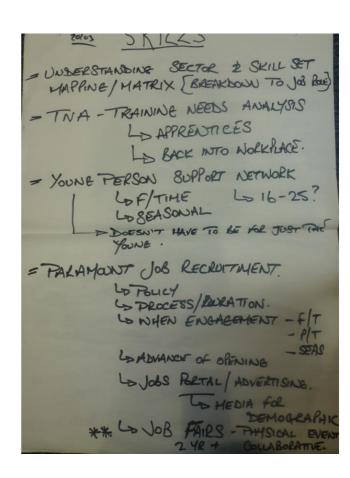
Rotal ??

```
+ TRAFFIC CONCERNS - FORSFLEET, AZ, PARK . RIDE
     * ALTERNATIVE ACCOMPOSATIONS - CAMPSITE BLBS
     * CAMPAIGNS - TOWN CENTRE, JUB CENTRES, SCHOOLS, JUB CHIRS
     & MORTH OF RIVER - ADVERTISING - WIDER AREAS FROM KENT - BETOND,
     4 OLDER GENERATION - CLUBS, COUNCIL
     " COMMUNITY CHATS - UP TO DATE INFORMATION - ONCE A MONTH
    * TENANTS NEWSLETTER - "OPEN DOOR"
    * EXCITEMENT GENERATION - PROMOTE GOOD POINTS
   + SURVEY OF AREA - GO TO HOUSES - KNOCK ON DOORS
  * COMPETING CARGE, SKILLED WORKFORCES
  * LACK OF KNOWLEDGE TO LOTAL AREA - FURTHER SPREAD OF INFO - ENGAGE LOCAL PROPEE *

* SMALL COMPANIES - ADVERTISE TO THEM - BUSINESS'S CLOSING GO TO THEM - BRING IN NOW RATHER THAN WAITING -
* GETTING PEOPLE INVOLVED - ESPECIALLY JOB CENTRE, DOLE RECIPIENTS - WALLE PARK, KING'S PARM

* GET OWNERSHIP + PRIOF - BE HONELY, OPEN + TRANSPARENT LOOKING AFTER THEIR WEIGHTEE

* MISCONC EPTION = FILM STUDIO " - MORE INFORMED INFORMATION.
 - BOROUCH EVENTS - CHRISTMAS FAIR, RECETTA - LOCAL ANTON AUTHO-
EVENT CHEMORY DISPLAYS - COMMUNITY TEAM
2 LOCAL EVENTS - STREET PARTIES, BALLOONS
* MASTER PLAN EVOLVING - ISSUES CAN STELL BE SOLUTO .
KEEP PEOPLE IN THE LOOP OWENG WHOLE PROCESS.
 OLDER WORKFORCE ENCOUPAGE YOUNGER WORKER
HOUSING? - FOR THOSE EMPLOYED
ACCOMMODATED IN OUTER AREAS? - SUNUSED BUILDINGS IN OTHER TO
CANSIS MANAGEMENT IN OTHER AREAS - SPREAD DUT
CONCERNS OF LOSING START FOR OTHER AUGMESTS
```



LO TEACHER FEED/SCHOOLS TO 10. HOW THEY CAN GET INVOL. ALL AGES. LD ADVICE ON COLL. CONSUS LO EARLY JOB PROFILES + COMPETENCE REQUIS APPEGRY SCH/COL/UNI/NIGHT CLASS - EMPLOT SKILLS & EMPLOYMENT MER FOR LOCAL INTERACTION. = LEGACY PARK TO EMPLOY SERVER FROND WHITE SAN LOCAL IS KENT! & ESSEX CONSTRUCTION ENGAGING LOCAL SKILLS TARD! LOCAL BUSINESS CHAMBERS - CONST. GROWP. = MARINE TRAIN THE TRAINER COURSE (TTT). POLTABLE COURSES TO ASSIST A CHURN RATE - REDUCE KEEP LÉVEL OF TRAINING : ON-SITE ACADEM

What about older people 40+.

SKills training - upscilling-skills gaps

Ensuing a level playing field

for all applicants-pay

spectrum ready training

(soft stills)

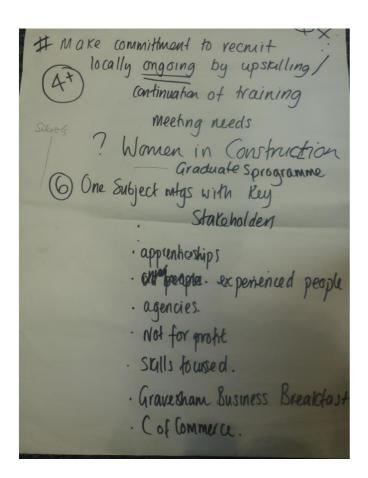
Inform employment agencies A.S.A.P

of Stills required.

Toming to kemployment agencies

first

Skestablish a working group of those involved in recruitment



He comprehensive

locally based (20 miles)

Works experience programme.

for Schools e Colleges - criteria

contine -learning.

Faramount Passports

(Standards e expectations as employers,

acroditation:

"Paramount Connect

- Careers school e Caleges

con understand requirements.

I conic Characters of to

engage young sters.

Paramount.

Young Ambassidars

Programmes to addite inclusive opportunities.

-Workers' Village es stay amenities
-access by all
-approxitices

Skills Andit
identity The gaps in
Current learning Provision

Government
Herdble Functing I new Functing.

Road Shows

Skill Faires

Returning to World (Parents)

Working with Charities - for Staff.

Appendix 3: Environment and ecology

100,450 /00000
ISSUES /OPPORTUNITIES
Y AIR QUALITY - LACK OF
MASELINE DATA
(MONITORING STATIONS)
-EFFECT OF INCREASED
TRAFFIC
-USE DATA FROM
SIMILAR SITES
(a.g. DISNEYLAND)
-WAYS OF MINITISING
FUTURE IMPACT
2 LIGHT - HOW WILL IT RE MASSIED
2 LIGHT - HOW WILL IT BE MOISURED.
TIS THERE AN ACCEPTED
STANDARD?
- HOW WILL POWER DEMAND
BE MINIMISED?
- IMPACT OF SECURITY
LIGHTING (IR?)
OTHER INNOVATIVE SOLUTIONS
THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.

```
WATER - RECYCLING?

- CAPACITY?

- TOTAL USCAGE?

- IMPACT ON RIVER (THAMES AND FLEET)?

POWER - LOCAL GENERATION? CAND LOCAL IMPACT)

- TOTAL CAPACITY WITH GARPEN CITY

NOISE - BASELINE MEASUREMENT?

- EFFECTS ON LAND & RIVER

- USE OF HABITAT (WOOKANID)

BARRIERS.

- ACCESS ROUTES (ROAD, RAIL, RIVER, AIR

AS WELL AS SITE ITSELF.

OPPORTUNITY FOR IMPROVEMENT!

! RESTORATION OF LOST HABITAT ctc.)
```

Link ages

1. Enrometal Management Should be governed. Has 150 1400, Accreditation then considered?

2. Env Catrol Par Beth Conetr. - 4 operational time of the resort.

3. Water discharge Ponts/into enothing.

3. Water discharge Ponts/into enothing.

Water Ways which Call outside of the left line.

4. Control of Pollotants in surdace water from off. Costrol the rough matural / green processes.

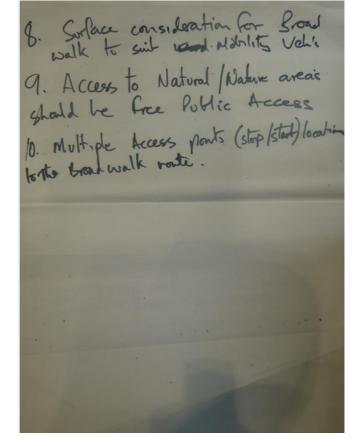
5. Liver walk (Broodwalk) environment.

Management.

6. Doops within the Broadwalk

7. Public access to Walk ways

(constal path)



INTECERTED COMMUNITY IN ARINA/CCIPPED SERVICE) BLACK FARRY SERVICE/CRUISE TERMINAL LEISURE CRAFT. DUCK - ACCESS RIVER-KABLE CAR FROM GRAYS OLD PVA ON SITE/MARSH . UTILISING EXISTING MARINA AT PARK THE HIVE EDESFLEET FOOTBALL GROUND · LOCALS FEEL THEY HAVE BEEN TOTALLY CONSUMED BY BLUEUNTER/EBEFLEET IDENTITIES + LOST THIER OWN AREA IDENTITY. IE SWANSCOMBE + NORTHERET PUT EDEBAL FOOT PATHS/CYCLEWAY, FISHING ACCESS FIRST - THIS ALSO ALLOWS US TO VLEW CONSTRUCTION FROM GRAYS STATION (CZC) EASY ACCESS TO SOUTHERD ALRPORT + LONDON NEW LOCATION OF THAMES BARRIER? WILL THE POSITION EFFECT FLOODING UPSTREAMOR IT

PICNIC AREKS /OLYMPIC PARE AS EYMMPE

. HISTORICAL PERENEUE TO PILGRIMS,
ROUTE THEY TOOK PROM SWANSCOME

TO ESSEX ACROSS THE THAMES TO

ST CLEMENT CHLIRCH/HENCE

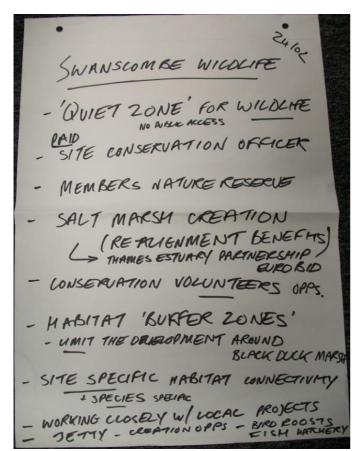
ST CLEMENTS REACH/LAKES.

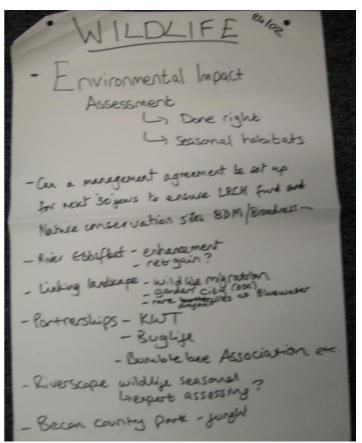
. LOCAL BOAT BULLDING/SEPUICING HADUSTRY

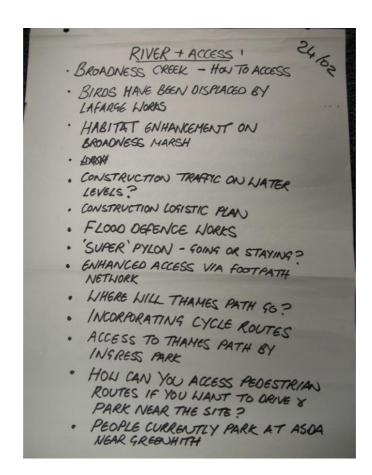
COMPLEX.

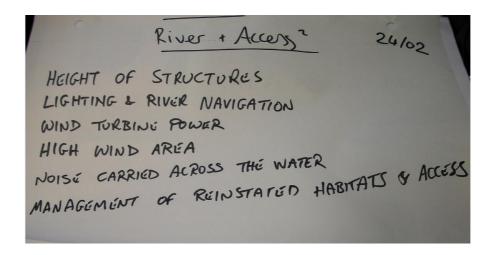
. NAME PRIPE 'THE SWANSCOMBE MAN! WOMEN :

A Local SSSI's # Management of Water 5 maintaining habitat amours levels - impact on existing habitats A Over lap of surveys 15 Flood defences A receptor sites within scape A effects on water quality -already extshings / hubble possibilités to habitats present Local Croups Is contain ment of contamina * Kent Small incurringly group to Retrospective information added to plan & SUNVEYS - wintering bird many Rephies breeding bird Tenestrial invertebrales chettis be wourker rejuatic inv. surveys bamown Phase I habitat survey Budgers Botany Surveys Water votes
Existing records used for manine mammals Harrest Max

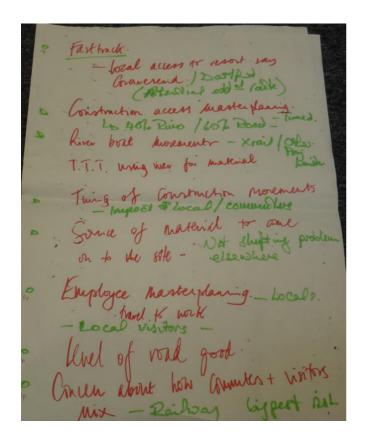




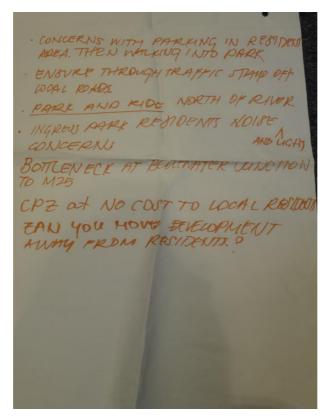


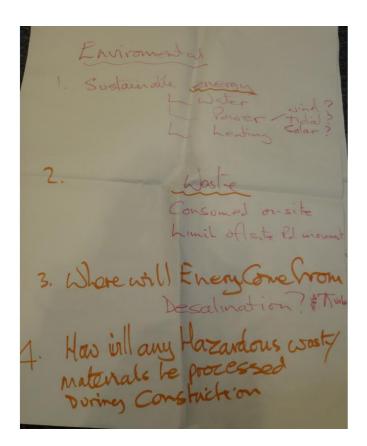


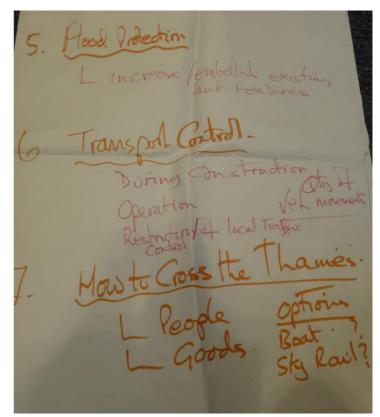
Appendix 4: Masterplanning and infrastructure

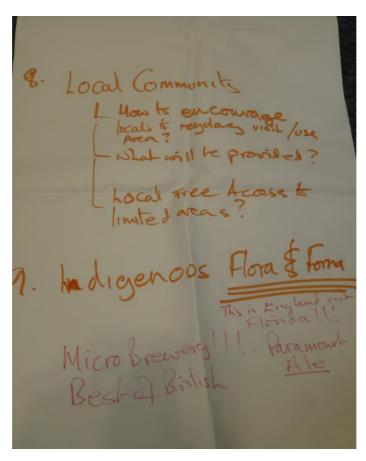


· MATER CONCERN MAT EXISTING ROADS ARE ALREADY FULL NO ACCESS TO RESORT FROM WONDON ROAD ONCERN THAT NO ONE PACKS ON LONDON POAD + BLOCKS IT · NO VEHICLES ALLESS PROM INGRESS PAICK · CROSSRAIL MIGHT BE EXTENDED FROM ABBEY WOOD TO SWANSCOMERE STATION. BIG ISSUE IS FLY-PARKING ON VOCAL ROADS IN + ADDUND THE WHOLE AREA. THE PURIS MUST INQUIDE MEASURES TO PREVENT THIS. · PARK AND PUDE SCHEME THAT IS LOW LOST MIGHT BE AN OPTION WHAT ABOUT PANKING NOTITH OF PIVER + FETERY ACROSS ? PEOPLE NEED INCENTIVISING TO PARK IN DRUBANTED GAR PARKS · PEOPLE AND VIKELY TO PAPER FREE AT BLUEWATER + BET FASTTRACK BUS TO PLESORT MAIN PROBLEMS WILL BE WHEN IN OPENS. THAMB CLIPPERS ARE GOOD IDEA + WILL ENABLE COMMUTING DISAPPOINTMENT THAT THAMES CLIPPERS NON'T CARRY MORE NSITORS THON 2% AT PINST. MIVER IS A BIG NATURAL RESOURCE. RIVER IS VERY CLEAN + NO DISCHAPLET FROM RESORT SHOULD









· NOTS OF SUPPORT FOR PLESORY MOVIDING THAT THE

TRANSPORT ISSUES ARE RESOLVED

· WILL LOTAL RESIDENTS SET DISSOUNTED ENTRY TO PESORT?

· STREEN LANDSCAPES ABOUND EOST OF RESOLUTIONED

· PEOPLE NOT KEEN ON EXPANSION INTO BOTANY MARSH

· CONTERNS THAT FAST TRACK WILL NO LONGER USE LONDON ROAD.

NO CONSULTATION LIKE THIS HAPPENING ON GARDEN

LITY

- · Cable car: accessing the Park via
 Essex at lakeside

 · New road slices through the car park at
 Ebbsfleet & reduces parking

 · Are we encouraging more cars by providing
 more parking spaces.

 · Disabled access from Swanscombe to the
 park. Including the station which remains
 with no disabled access.

 · DDA compliance.

 · Raising issue of community buffer against
 the park.

 · Bean junction / roudabout needs to be
 addressed. This is already in hand.

 What impact will construction fraffic have
 from the A2.
- · Concerns of getting from Ebbsfleet to into the park, including land train.

 · Have arrival rates been taken into account.

 (This has been analyzed down to the hour)

 · Discussions for the 3rd bridge.

Q2. Measure to minimise imparta/sel
Generally or design.

Q's I teath.

2 Transport 14k spaces

3 Education

2. Roads - access - some animality ptg rent to resert.

Lower phass if come by resource modes.

Upgate Summanimote startine:

Clippes often Thomset - con lop animality:

How to prevout an steet play in Swamsamine

Bring in materials by river

- Health
Tire fore yeary

Residents pathany - permits...

Naise impart

Lineals to be actively blied.

extron

O Upgate Swamsamila thick street

o phistory group

o see access trad in place before

construction storts.

O Reduced any tickets for residents.

or Reduced any tickets for residents.

or Reduced any tickets for residents.

or Museum by static to wagnant the

lands cape I history of the three to

Optible finish for neofithic to perment to make

Linking Initial Planning Stages with

Current Infra Structure (waste)

Ly Engagement.

Flooding - Using TE2100 Strategy.

Ly River Thames

Surface water and off site management.

Rainwater harvesting

Sustainable urban Drainage (SUDS)

Power - Utilities

Combined heat and power from waste.

Ly concern around impact on community

Supply.

Impact on existing communities with

Focus on LPRH and EGC

. Community Impacts

Light Noise etc.

. Use or water / Supply

Potable — Thames water

Waste — Southern water

Demand Reduction

Water cycle required

Water reuse and recycling

Grey water / Black water recycling

Sewage Streatment > Water regular

Sewage Streatment > Water recycling

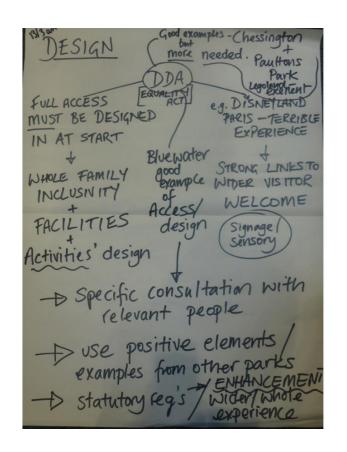
Waste (operating) — waste handling on Site

Link to Kent County > C.H.P.?

Towned waste strategy

Sand Links to local waste

Collections from Visiters



2 DEVELOPMENT PLATEORM 13/sam (1)

Found of the strong of construction

(1) Lys have stroubated development times

(1) Lys have stroubated development times

(1) Lys have strouble development times

(2) Lys have strong on for large delivered

Lys hold poll act - depends an activity.

Lys modelled the likely soile, background knows

Lys modelled the likely soile, background knows

Lys allowed finwords.

Lys of allowed finwords.

Lys and strong through with a being Looked

at sensibly.

(ILLANT)

- effects of light on the welland flow(

Lysth working through with ecologists.

Lys working through with ecologists.

Lys anaerobic digestion being Looked at.

Lysoowing at solar panels on roofs potential.

Lysoowing at solar panels on roofs potential.

Plain wake gardens & porous parements

- Rain wake floodplain - Can the have any set

rack due to coment with olust to an thick

I las to sealed.

New technologies - camonisation technologies to @ treate Chemical fediment waste . So neutralise to looking onto this or clay making to neutralise the allustraty. The allustraty Themes recognise is clay from Tidentary Themes recognise Surface Water designs - very confeex hydrology saloring with the ENV. Agency to work our best sportions which store the water & enhance ecology I don't contaminate. Water Supply - brand new water supply needed as Tw at capacity.

Sneed to find where waste water meated.

Usprey water recycling & poss black water recyclis Two provide drinking water - Sw take wast water away Sale of buildings - No derigns seems to scale/ height of buildiss typner will be available for formal Consultation Listingly to acheive I in 60 = almost flat. DDA - looking at gradients Gottess & enjoyment of as many as pass. Raising size - looked at raising the whole 8th but would need 3-4 will m3 of material of do is not feasible du la Scale & cogistics. River traffic - will use as much for construction / no decivery as Possible Provide as many loss for four toll

OCAL IN FRA STRUCTURE · LONDON ROAD UPGRADE - 3106? · CYCLING INFRASTRUCTURE -. PROMOTING USE OF ALTERNATIUS TO ROAD ACCESS · IMPROVEMENTS TO SUMUSCOMBE STATION (STEPS) CONCERNS ABOUT VISITORS / PARKING IN THE LOCAL AREA · ADDRESSING · IMPACT OF CLOSURE OF THE MAIN ACCESS ROPO TO THE RESORT · FIRE AND OTHER EMERGENCY SERVICE RANNING FOR THE RESORT AND ASSOCIATED INFRASTRUCTURE

· UP GRADING MEDICAL / HOR PITAL

FACILITIES TO ADDRESS THE WEEDS

DF INCREASING POPULATION

· CHP CONNECTION TO LOCAL

INFRASTRUCTURE - POWER IMPACT FOR

LOCAL COMMUNITY

· GREEN + RECYCLING CONSIDERATIONS.

USING EXISTING FACILITIES

• ROAD BEING AWAILABLE BEFORE

CONSTRUCTION STARTS

FAST TRACK - AN ADDITIONAL SERVIE

INTEGRATION OF PLANNING / APPROVAL PROCESSES.

PARK +RIDE / PARK + SAIL. - ESSEX?

OPERATIONS? HOW WILL IT WORK? LINKARES + GALLEN SPACES - INTEGRATION + GNNECTIVITY CRAYLANDS GORGE? NORTHFLEET + ISOLATION FROM NEW REJORT AND PLBENER ATION - CAN THAT BE SOLVED? GORDINATION WITH NEIGHBOURS -RELOCATION OF EXISTING BUSINESSES? WHERE DO THEY MOVE TO? GULD THESE FACILITIES BE CONGOLIDATED? WHAT'S IN THE RESORT? HOW LARDE WILL THE BUILDINGS + STRUCTURES BE? -IN PELATION TO LARGE SUPER-PYLON OPPORTUNITIES FOR GREEN POOFS + NEW BOOK ENVIRONMENTS ON CAR PARK + RESORT ATTRACTIONS RIVER ACCESS + ARMVAL A MUST ! ! TOO MUCH ON THOSE WITH MORE ! RIVER EXPERTISE ? PROTS ? DETAIL REQUIRED FOR AREAS LIKE SWANSCOMBE STATION + LINKAGE TO SWANGLOMBE HIGH ST. - SUSTAINABLE WE NEED A BIG PLAN FOR THE AREA TO KNIT EVERYTHMS TOBETHER.

INTERACTIONS / CHARECTOR PUBLIC/ PRIVATE MOST /TRASPORT / CANRES / CONNECTIONS TO WATER GARDEN VILLAGE LINKS TO PUPPLET FILM LOCATION PARK & RIDE EXPERIENCE 2 GREEN SPINES/INFRASTRUCTURE LINKS · Seperation of PLEASURE / Business MIX OF EXTERNAL USES & DEM. · modalsfut. · INPACT OF THE LONG TELM DEVELOPMEN · WATFINDUM/ PLACE SENSE FOR LOCAL & VISITALS. MULTIAMONDAL WALLES-READATIN- WILDLASE-SELLEIM GT/ STEWN HOW STRANEGIC JOHNS LAMORCH PLOUDE BETTER CXPERTANG POR LONG ROUSES, LEANE

- Incentive for using public transport

- Noise levels of local residents

- Wind turbines

- Mortifleet Halbour

2) Pylon issues Nat Griel-access
Lastumel bise
3) Sustainable energy
Solar
Wind
Tidal
Sround source
Worder source
FIT - local community
Dry waste - poss issues
Electric vehicles - porterny facilities
Electric vehicles - porterny facilities
Waste management
Waste legacy-wich Eblosflest ficht
Waste legacy-wich Eblosflest ficht
Waste legacy-wich Eblosflest ficht
Waste legacy-wich Foodwarde
(onsumar Green/gordens
3 Rs (Built with dasigh)

5) Grez water

Rainwater

Sevages - Treatment

SUDS - rainwater run off

Introduced from outside

Paid and Free a reads)

River / tidal waste management

Land management

Undergound access

Soods in waste out

B) how the management

Soods in waste out

Engray selection / con

B) how the management

Soods in waste out

Engray selection / con

Reople

9) Pollution
Sound Pre / Constrain
Workland Hight

10) Constration
Workland Issues

Work

Rest

Play

Appendix 5: Tourism, business and wider regeneration

Tourism Pocahontas -> Graveseral
wul it become 'Paramount land'?
Link to the 'hidden history
Potential for educational history for this Linked visits - Visitkent association of tourist attractions Maybe with London Bus co? *Important to work with tour operators.

Could signpost local history within How can external creative people the park influence the business plan? Will people who have engaged in the consultation process move up in procurement opportunity: Similar opportunities with Remarks Dartford Campain Best of British -> Local produce / product Impact of prices for local communities 4 would we pay a premium? jamification of the local community

Transportation N -> S for tourists impact on local and employees. tourist nilages (Eynsford). The faith reflecting IMPACT OF LOCAL HOSPITALITY PROVIDERS - UISIT KENT BusINESSES WHERE'S THE ESSENCE OF WHAT KENT IS AT PARAMOUNT CDICKENS) HOW CAN PARAMOUNT REFLECT KENT'S NATURAL AND BUILT HERITAGE - Sub-branding EMERGING MARKETS - CHINA, INDIA making Paramount relevant to those markets More &'s Keflech strong themes in Commis - coast, comany, Markland, Kentage, events = added-value theriging Museums attractions - making the Connection WALKING + CYCLINGS of themes - see it as a Community asset community benefit

LOCAL TOURISM . Definition of local ? Local Linet . Investment needed on a local level Dovid galevay · Crarte spring board Hertage and Toursm on site Hubs-Portravelto orb- local attactionis Paramount Store markety massage/resende Tailor existing Dusiness to meet visitor meed Why Sould Paramount 6/p oke attractions (4K) Segmented stay tangets Who will sell tickets/packages Tourism training inclu river transport Coordination & local town tomism tauns Use & Social Media - Destruction websites Distination Wanggenant

- Use & Burness releas to build towning.

B+B streetery in area and accountant.

Hotels as lands linten throughout Kent.

Make use & existing tourism systems.

Put yourself in the position & a tourist.

Linter to airports.

Rides Heritage and Hotels.

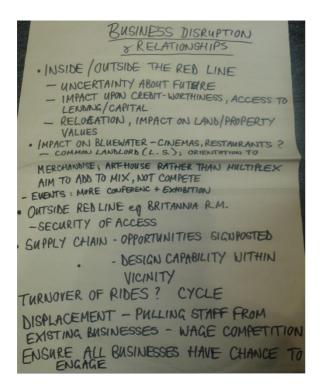
Clamber encouraging new supplimentary burne.

Impact on secondary transport.

Kent transport pass.

Fast univing transport.

Paramount (abolyst.)



POLICY ON CREATIVE HUB OCCUPANCY

MAKE CONNECTIONS WITH OTHER CREATIVE
CENTRES EG PURFLEET, HICHHOUSE PROD. PARK,
NATIONAL COLLEGE OF C.I.S., MEDWAY, HE
PERFORMING ARTS INSTITUTIONS

TOTERESTS OF WATERSIDE BUSINESSES / BALANCO
WITH INCREASED USE OF THAMES FOR L.P.

EXCITING ACCESS

EFFECT ON SWANSCOMBE HIGH STREET

— UNCERTAINTY

— ENSURE CHANGES EG TO SNANSCOMBE
STATION DON'T ALIENATE H.S.

PERMEABILITY ACROSS ACCESS ROAD

Procurement 5/3/15

Employment Direct % If 27,000 gg

Individ % If 27,000 gg

Individ % If 27,000 gg

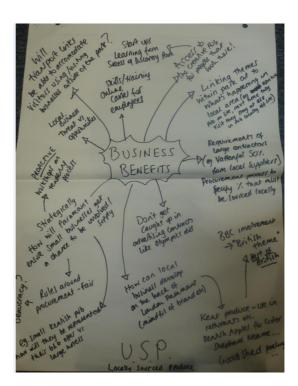
Will the LP Poset cause local brasiness's to implose due to work force migration to imply the work force migration on the local people?

Control of Commoting to work at L ??

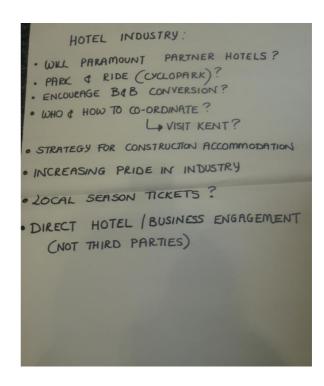
Partnering with local Jeal Partnering with local brasiness? %?

Will design contends with local brasiness? %?

Will design contends consider using local products retter the major malerials and available from a formal and a source of the contends of

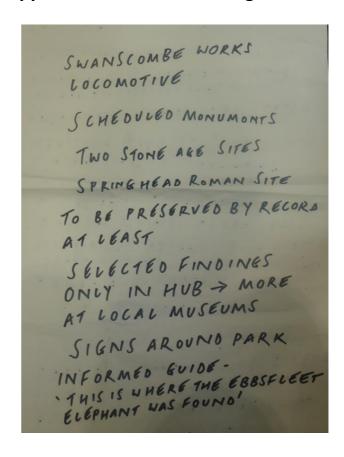


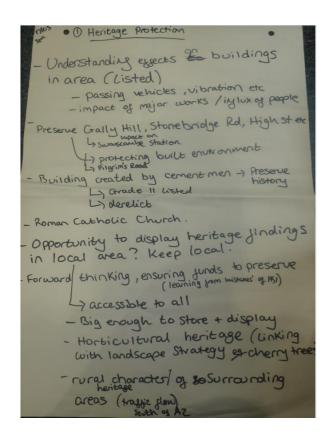
```
LOCAL REGENERATION
- How to market the local area:
   encourage extension of use outside
   the park.
- Discussing "gaps" with local bus inosees
   - hotels / alternatives (camp sites)
   - restaurants
   - Phasing of provision | timescales
  Supply chain & landon paramount into
- How to ensure the local area contines
   to serve the local people
- Continued engagement with local
   organisations eg South-Eastern
 - Will local entrepreneurship be encourage
 - Engagement with Bluewater
- Benefits of Swanscombe "106" funding
- Scope of "local" in terms of schools/
   businesses: Baxley | Bromley
```

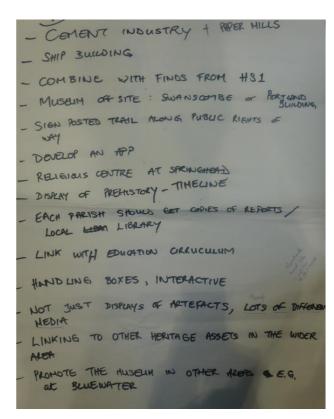


Appendix 6: Cultural heritage

WHAT CULTURE + ARCHAELORY HERITAGE IS MOST IMPORTANT TO YOU? RESTORATION OF LANDSCAPE SHORE SAXON WAY EDUCATION CENTRES NORTHFUEET HARBOUR - VIKINGS WHERE RIVER FLEET JOINS THAMES TRADITIONAL SHIP BUILDING + REPAIRS HERITAGE QUARTER / HUB 7 DIRECTING TO SURROUNDING LOCAL MUSEUMS + ATTRACTIONS 7 CEMENT, POCAHONTAS. ROMAN RUINS, PLUTO CABLE, MISTORICAL PYLONS, BLUE CIRCLE PAPER MAKING, DICKENS, JOSEPH CONRAD, ROGHA PILL GARDENIS LOCAL AUTHORS - FIRST THEME PARK > 1800'S RIVER PILOTS / TUES RIVER > SHRIMPING, FISHING, FERRIES TO CONDON, THAMES BARGES TILBURY FORT > QUEEN EVIZABETH 1ST REVIEWED TROOPS BEFORE SPANISH AMADA







How to indule the compass Heritage

into the LP Project!

1. Museum - onsite

2. What informs as a direction action of the
2. What informs as a direction action of the
2. What informs as a direction action of the
2. Finds should potentially be displayed,

Grids should potentially be displayed,

Growing should really have the potential to

View items:

4. Museum | Visitor Centre

5. Heritage is not /should with he limited to

bush at fact found on the Project sche

bush at fact found on the Project sche

bush at fact found on the Project sche

had ?

T. What should the limit of heritage

envelope be?

8. (constat Path / Walk ways through the
resort could be aligned to take victors
past exhibit areas / points of interest / etc.

9. Naming of areas / broatins / POI within
the resort to reflect Archi-logical finds

10. More recent industrial heritage /
history of the Area should be in dedel
into any hentage display plan.

11. Entertain ment is not such about
high speech high 'G' Rides!!!!!!!!

12. Interfect heritage as a suprise/
discovery trial within the Park/resort.

13. Store Storage of artifacts on site??

14. Use of Q & R codes to display give
hentage information to visitors (small / compact)
of an easily be translated by default.

What will we amal ? Pre History Industrial History Local display On site Gravesend Datlord Public access areas Part of parts Port of parte digital display Digital resource Creal stable in loca Encomage Pole to visit wiles arm Tell to story of the area Education Luites -> Center & Lealence Schools FE -> Kent while UTC Museum /1530mce

Doorway to the UK - Hortage

Present Secon

HI

Public Art

Not a horse

Community art projects linked
Interaction with heritage
Presenting Symptombe project

Presenting in Situ

Build new structures around it

Sceens & issues

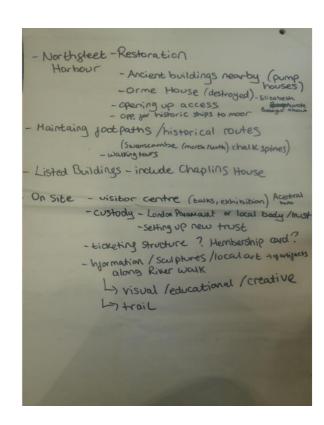
Managed Mansh areas

Judio printer- Aps etc-gasile Mans

```
RIVER
 ·INDUSTRY +
 RIVER THAMES - both Side covered by STUdy Area
 PITCher'S DOCKYARD NORTHFLEET Rennie's proposed Navai Dockyand on peningsida
  Coment hork
 Broadness Creek - barger + Ships - Will be our off
SMALEN PYTON WILL E rough quide To height or Swildings in resort.

OCTION Figures 57.11 To be determined.

Use Thanks for both construction + Visitors - Thanks to be
a Feature
Improved Footpath networn e.g. Follows shareline
Pilgrims' Road To be IMProved for access from Galley Hill
Proporte the Use of the Thomas' story e.g. Fairgrounds in
Thurroun (Linnar Shar Grown), Rosharille Gardons, Greenhithe
White's fier upgraded for construction + later visitors (This is on peniasula uni ucod & Cements works).
Flood defences maintained.
Development will be "Park Scape" - NOT urban in noture. River
front will not be hearty developed + will be a puller area.
River to be "embraced".
Part of Development will be dedicated to local interest -
 Ideal Still to be developed. E.g. Port Paramount
Northfleet Harsour Trust to be developed
TILBURY/THURADON CONNECTION E.g. Tilbury FOR
Gravesond to be promoted as cultural destination.
PUTFLECT " House continues Kapp have + possible Future Film ser
```



WISUAL LECORD OF THE EXCAVATIONS

HORRIBLE HISTORIES - MAKE IT MORE ACCESSIBLE
TO CHILDREN

TOURS OF THE EXCAVATIONS

MARINE HERITAGE

HONORAIL!

ARIA AS A WHOLE "HERITAGE TRAIL" GRANGEND TO DARFORD
OPPORTUNITY TO SHOWCASE PAST AND NEW FINDS

DISPLAY OF "EXAMPLES" FROM ARIA TO GRAD INTEREST OF
VISITOR'S FROM OUTSIDE. "LOANED" FROM LOCAL MUSEUMS.

"3D" VIEW OF ARIA THAT EVOLVES WITH TIME. HISTORY AS
A STORY.

PAREMILLS. CEMENT WORKS. BRICK WORKS. WATERCREST
NAVAL SHIPYARDS

GUIVED TOURS - WANKS
HOTELS BASE FOR TRIPS OUT INTO KENT.

BBC + BFI FILM ARIHINS OF THE AREA - Show IN ride
OPEN DAYS" ON ANY DIGS FOR FOUND ARTHEOLOGY

BBC INVOLVEMENT?